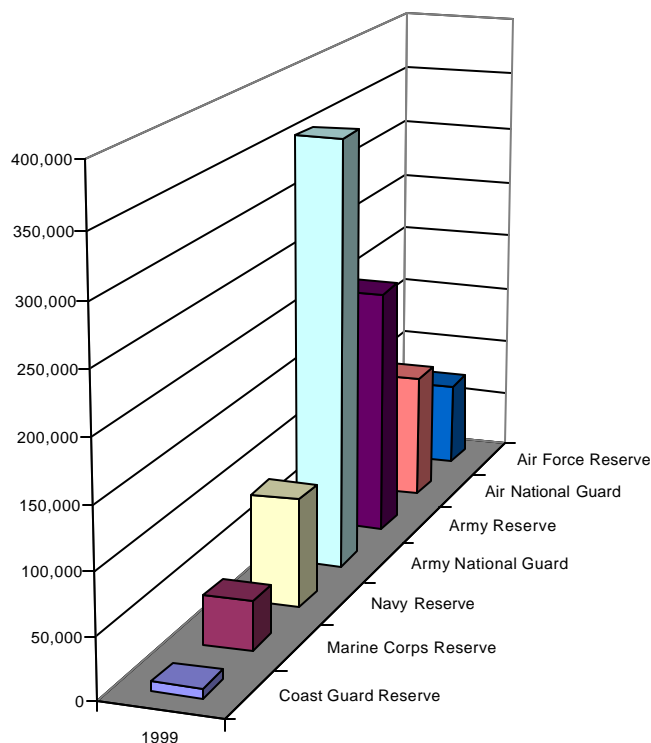


DEMOGRAPHIC TRENDS IN THE RESERVE ARMED FORCES (INCLUDING U.S. COAST GUARD RESERVE) 1989-1999



Prepared by
Directorate of Research
Defense Equal Opportunity Management Institute
Patrick Air Force Base, Florida 32925-3399

DEOMI STATISTICAL PAMPHLET 00-2



**DEMOGRAPHIC TRENDS FOR RACE/ETHNIC GROUPS
AND WOMEN IN THE RESERVE ARMED FORCES
1989-1999**

June 2000

**LOCAL REPRODUCTION IS AUTHORIZED AND
ENCOURAGED**

The opinions expressed in this report are those of the author and should not be construed to represent the official position of DEOMI, the military services, or the Department of Defense.

Table of Contents

Summary.....	ii
Representation of Race/Ethnic Groups.....	1
By Officer.....	2
By Enlisted.....	3
Representation of Whites.....	4
Representation of White Officers.....	5
Representation of White Enlisted.....	6
Representation of Blacks.....	7
Representation of Black Officers.....	8
Representation of Black Enlisted.....	9
Representation of Hispanics.....	10
Representation of Hispanic Officers.....	11
Representation of Hispanic Enlisted.....	12
Representation of Native Americans.....	13
Representation of Native-American Officers.....	14
Representation of Native-American Enlisted.....	15
Representation of Asian Americans.....	16
Representation of Asian-American Officers.....	17
Representation of Asian-American Enlisted.....	18
Representation of Other/Unknown	19
Representation of Other/Unknown Officers.....	20
Representation of Other/Unknown Enlisted.....	21
Representation of Women By Race/Ethnic Groups.....	22
By Officer.....	23
By Enlisted.....	24
Representation of White Women.....	25
Representation of White Women Officers.....	26
Representation of White Women Enlisted.....	27
Representation of Black Women.....	28
Representation of Black Women Officers.....	29
Representation of Black Women Enlisted.....	30
Representation of Hispanic Women.....	31
Representation of Hispanic Women Officers.....	32
Representation of Hispanic Women Enlisted.....	33
Representation of Native-American Women.....	34
Representation of Native-American Women Officers.....	35
Representation of Native-American Women Enlisted.....	36
Representation of Asian-American Women.....	37
Representation of Asian-American Women Officers.....	38
Representation of Asian-American Women Enlisted.....	39
Representation of Other/Unknown Women.....	40
Representation of Other/Unknown Women Officers.....	41
Representation of Other/Unknown Women Enlisted.....	42

**Summary
of
Representation of Race/Ethnic Groups and Women in the Reserve Forces
(1989-1999)**

Overall

- Reserve Forces decreased (-25.7 percent) from 1989-99.
- Percentage of White (Non-Hispanics), Black (Non-Hispanics), Hispanics, and Native Americans decreased (-29, -26.5, -2.6, and -5.5); Asian Americans increased (+23.2). The highest average percentage of Whites for the 10-year period was in the Coast Guard Reserve (87.5) and Air National Guard (82.8); the highest average percentage of minorities during this period was in the Army Reserve (34.3).
- The percentage of women increased for all Services 3.5 from (12.5 to 16.0); the Army Reserve had the highest average percentage for the period (21.9) and the Marine Corps Reserve had the lowest (4.0).

White Non-Hispanics

Total: All Services experienced percentage decreases; Navy Reserve experienced the greatest decrease (-9.5), and the Army National Guard experienced the least (-0.9); Coast Guard Reserve and Air National Guard maintained the highest average percentages (87.5 and 82.8) during the period, while the Army Reserve maintained the lowest (63.2).

- Officer: All Services experienced percentage decreases; the Navy Reserve was greatest (-7.6), while the Army National Guard decrease was the least (-2.4).
- Enlisted: Navy Reserve saw the greatest percentage decrease (-10.3), while the Army National Guard saw the least (-0.7).
- Women: Navy Reserve experienced the greatest percentage decrease (-11.8), while the least was in the Army National Guard (-0.9).

Black Non-Hispanics

Total: Marine Corps Reserve and the Army National Guard percentages decreased during the period (-5.2 and -0.7). The Navy Reserve and Air National Guard experienced increases (+2.8 and +1.1). The remaining Services experienced percentage increases less than +1. The Army Reserve maintained the highest average percentage (24.7), while the Coast Guard Reserve and Air National Guard maintained the lowest (5.1 and 8.1).

- Officer: All Services experienced percentage increases with the Army Reserve and Coast Guard Reserve experiencing the greatest growth (+4.3 and +2.3).

- Enlisted: Marine Corps Reserve and Army National Guard percentages decreased (-5.6, and -0.9), while Navy Reserve and Air National Guard percentages increased (+3.7 and +1.0).
- Women: The Navy Reserve and Air National Guard experienced the greatest percentage increases (+4.9 and +0.5), while the Navy Reserve and Marine Corps Reserve experienced the greatest decreases (-4.9 and -4.5).

Hispanics

Total: All Services experienced percentage increases; Marine Corps Reserve and Coast Guard Reserve had the highest (+6.1 and +5.3) during the period, while the Air Force Reserve had the lowest (+0.3). The Marine Corps Reserve maintained the highest average percentage (9.8), while the Coast Guard Reserve had the lowest (0.9).

- Officer: All Services experienced percentage increases with the Coast Guard Reserve and Army Reserve experiencing the greatest changes (+3.1 and +2.1). The Navy Reserve had the least percentage change (+0.8).
- Enlisted: All Services experienced percentage increases with the greatest change in the Marine Corps Reserve, Coast Guard Reserve, and Navy Reserve (+6.7, +5.7, and +3.4). The Air Force Reserve experienced the least percentage change (+0.3).
- Women: All Services experienced percentage increases, with the greatest growth in the Marine Corps Reserve and Coast Guard Reserve (+8.5 and +6.0).

Native Americans

Total: All Services, with the exception of the Army National Guard (-0.1) experienced percentage increases of less than +1; Air National Guard and Navy Reserve maintained the highest average percentages (1.3 and 0.9).

- Officer: All Services experienced percentage increases with the exception of the Army National Guard, where there was no change. The Navy Reserve experienced the greatest percentage increase (+1.3).
- Enlisted: All Services, with the exception of the Army National Guard (-0.1), experienced percentage increases while the Air Force Reserve had no change. The largest percentage increases were in the Air National Guard and Coast Guard Reserve (both +1.0).
- Women: All Services, with the exception of the Army National Guard (-0.1), experienced percentage increases.

Asian Americans

Total: All Services experienced percentage increases; Marine Corps Reserve and Air National Guard experienced the highest (+1.8 and +1.5). The Marine Corps Reserve maintained the highest average percentage (2.9), while the Coast Guard Reserve had the lowest (1.9).

- **Officer:** All Services experienced percentage increases with the Coast Guard Reserve experiencing the greatest growth (+1.6). All other Services experienced less than +1.0 increases.
- **Enlisted:** All Services experienced percentage increases with the greatest in the Marine Corps Reserve, Air National Guard, and Army Reserve (+1.9 and both +1.6). The Army National Guard experienced the smallest percentage increase (+0.6).
- **Women:** All Services experienced percentage increases with the greatest change in the Army National Guard and Marine Corps Reserve (both +2.0). The Army National Guard experienced the smallest percentage increase (0.8).

Other/Unknown

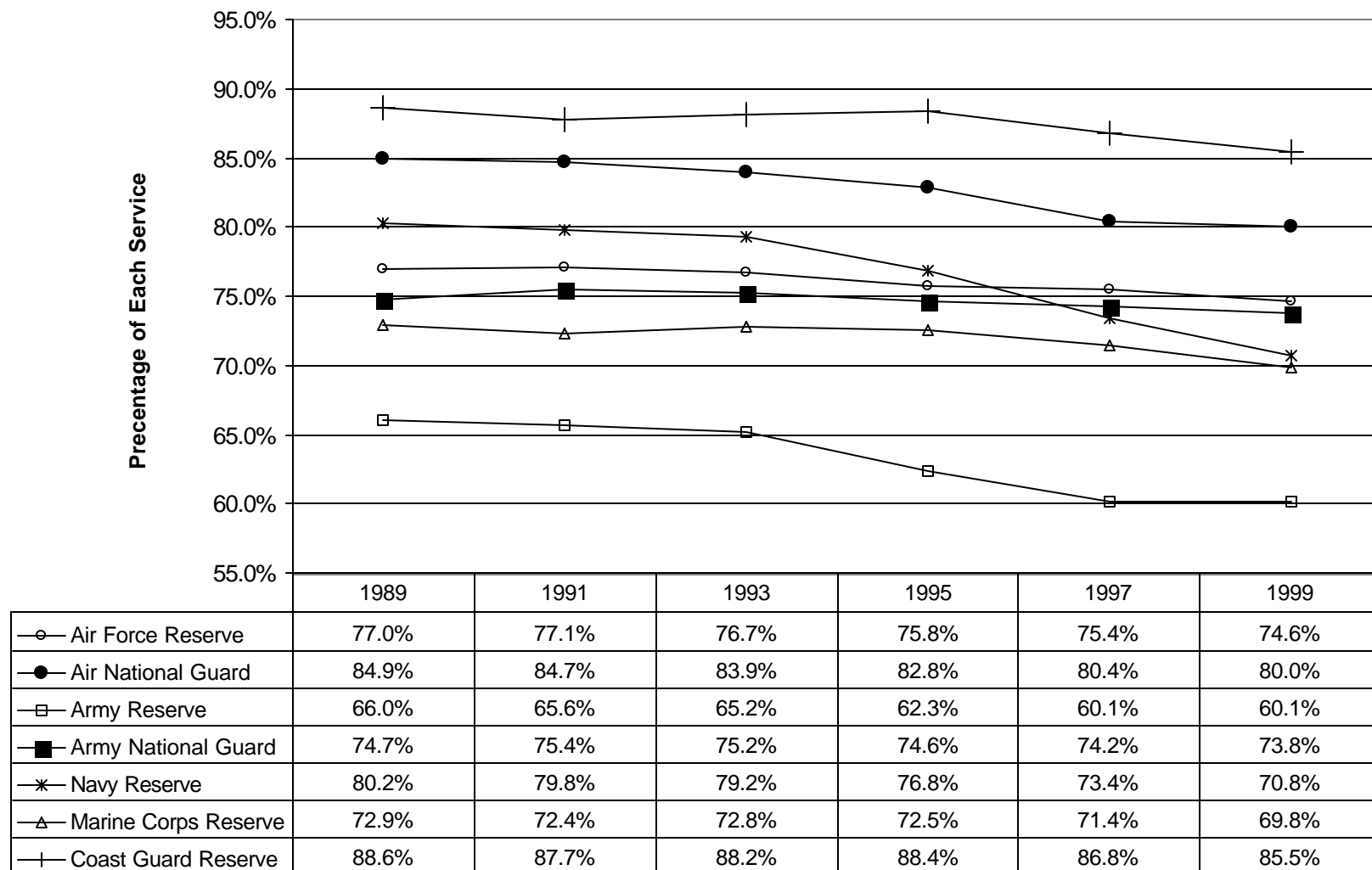
This category includes data from those who did not identify themselves as one of the five recognized race/ethnic groups or who did not annotate their personnel records for any group.

REPRESENTATION OF RESERVE FORCES RACE/ETHNIC GROUPS IN THE ARMED FORCES 1989-1999 BY SERVICE													
TOTAL FORCES		White		Black		Hispanic		Native American		Asian American		Other	
AIR FORCE RESERVE													
83,214	1989	64,049	77.0%	12,226	14.7%	3,930	4.7%	564	0.7%	1,506	1.8%	939	1.1%
84,539	1991	65,154	77.1%	12,383	14.6%	3,853	4.6%	532	0.6%	1,585	1.9%	1,032	1.2%
80,562	1993	61,827	76.7%	11,984	14.9%	3,642	4.5%	512	0.6%	1,590	2.0%	1,007	1.2%
78,267	1995	59,305	75.8%	12,030	15.4%	3,637	4.6%	510	0.7%	1,757	2.2%	1,028	1.3%
70,931	1997	53,503	75.4%	10,886	15.3%	3,376	4.8%	468	0.7%	1,682	2.4%	1,016	1.4%
71,772	1999	53,557	74.6%	11,085	15.4%	3,629	5.1%	507	0.7%	1,893	2.6%	1,101	1.5%
AIR NATIONAL GUARD													
116,061	1989	98,593	84.9%	8,781	7.6%	4,724	4.1%	1,033	0.9%	2,071	1.8%	859	0.7%
117,786	1991	99,766	84.7%	9,145	7.8%	4,951	4.2%	946	0.8%	2,130	1.8%	848	0.7%
117,162	1993	98,353	83.9%	9,236	7.9%	5,327	4.5%	1,039	0.9%	2,342	2.0%	865	0.7%
109,825	1995	90,983	82.8%	8,959	8.2%	5,276	4.8%	1,173	1.1%	2,807	2.6%	627	0.6%
109,840	1997	88,354	80.4%	9,174	8.4%	5,771	5.3%	2,218	2.0%	3,395	3.1%	928	0.8%
105,715	1999	84,602	80.0%	9,131	8.6%	5,601	5.3%	1,955	1.8%	3,522	3.3%	904	0.9%
ARMY RESERVE													
319,244	1989	210,652	66.0%	78,585	24.6%	17,528	5.5%	1,139	0.4%	6,071	1.9%	5,269	1.7%
309,681	1991	203,205	65.6%	74,565	24.1%	18,740	6.1%	1,186	0.4%	6,359	2.1%	5,626	1.8%
275,900	1993	179,780	65.2%	66,966	24.3%	17,409	6.3%	1,056	0.4%	6,320	2.3%	4,369	1.6%
241,269	1995	150,354	62.3%	58,865	24.4%	16,631	6.9%	1,368	0.6%	6,341	2.6%	7,710	3.2%
210,323	1997	126,480	60.1%	53,062	25.2%	15,600	7.4%	1,011	0.5%	6,066	2.9%	8,104	3.9%
206,836	1999	124,297	60.1%	52,508	25.4%	16,569	8.0%	1,095	0.5%	6,872	3.3%	5,495	2.7%
ARMY NATIONAL GUARD													
456,960	1989	341,338	74.7%	74,666	16.3%	28,385	6.2%	4,043	0.9%	5,492	1.2%	3,036	0.7%
446,121	1991	336,557	75.4%	69,295	15.5%	27,577	6.2%	3,974	0.9%	5,666	1.3%	3,052	0.7%
409,896	1993	308,301	75.2%	64,022	15.6%	25,519	6.2%	3,251	0.8%	5,797	1.4%	3,006	0.7%
374,825	1995	279,774	74.6%	58,363	15.6%	24,902	6.6%	2,873	0.8%	5,887	1.6%	3,026	0.8%
367,882	1997	273,101	74.2%	57,076	15.5%	25,325	6.9%	2,792	0.8%	6,231	1.7%	3,357	0.9%
357,469	1999	263,796	73.8%	55,937	15.6%	24,786	6.9%	2,729	0.8%	6,545	1.8%	3,676	1.0%
NAVY RESERVE													
151,505	1989	121,541	80.2%	15,870	10.5%	5,958	3.9%	1,062	0.7%	2,788	1.8%	4,286	2.8%
151,510	1991	120,937	79.8%	16,572	10.9%	6,616	4.4%	1,283	0.8%	3,002	2.0%	3,100	2.0%
132,395	1993	104,910	79.2%	14,265	10.8%	6,291	4.8%	1,187	0.9%	2,985	2.3%	2,757	2.1%
100,597	1995	77,251	76.8%	11,721	11.7%	5,357	5.3%	932	0.9%	2,601	2.6%	2,735	2.7%
95,104	1997	69,802	73.4%	12,037	12.7%	5,991	6.3%	1,026	1.1%	2,840	3.0%	3,408	3.6%
89,172	1999	63,096	70.8%	11,877	13.3%	5,933	6.7%	1,013	1.1%	2,830	3.2%	4,423	5.0%
MARINE CORPS RESERVE													
43,576	1989	31,752	72.9%	7,143	16.4%	2,983	6.8%	158	0.4%	889	2.0%	651	1.5%
44,933	1991	32,510	72.4%	6,833	15.2%	3,612	8.0%	196	0.4%	1,118	2.5%	664	1.5%
41,721	1993	30,379	72.8%	5,582	13.4%	3,820	9.2%	174	0.4%	1,164	2.8%	602	1.4%
40,899	1995	29,668	72.5%	4,957	12.1%	4,210	10.3%	197	0.5%	1,268	3.1%	599	1.5%
41,758	1997	29,830	71.4%	4,854	11.6%	4,795	11.5%	225	0.5%	1,388	3.3%	666	1.6%
39,953	1999	27,885	69.8%	4,490	11.2%	5,161	12.9%	199	0.5%	1,526	3.8%	692	1.7%
COAST GUARD RESERVE													
12,012	1989	10,646	88.6%	587	4.9%	0	0.0%	42	0.3%	187	1.6%	550	4.6%
11,857	1991	10,402	87.7%	621	5.2%	0	0.0%	62	0.5%	186	1.6%	586	4.9%
9,341	1993	8,235	88.2%	472	5.1%	0	0.0%	57	0.6%	162	1.7%	415	4.4%
7,340	1995	6,490	88.4%	358	4.9%	0	0.0%	50	0.7%	125	1.7%	317	4.3%
7,514	1997	6,519	86.8%	393	5.2%	0	0.0%	75	1.0%	162	2.2%	365	4.9%
8,110	1999	6,933	85.5%	419	5.2%	431	5.3%	102	1.3%	225	2.8%	0	0.0%

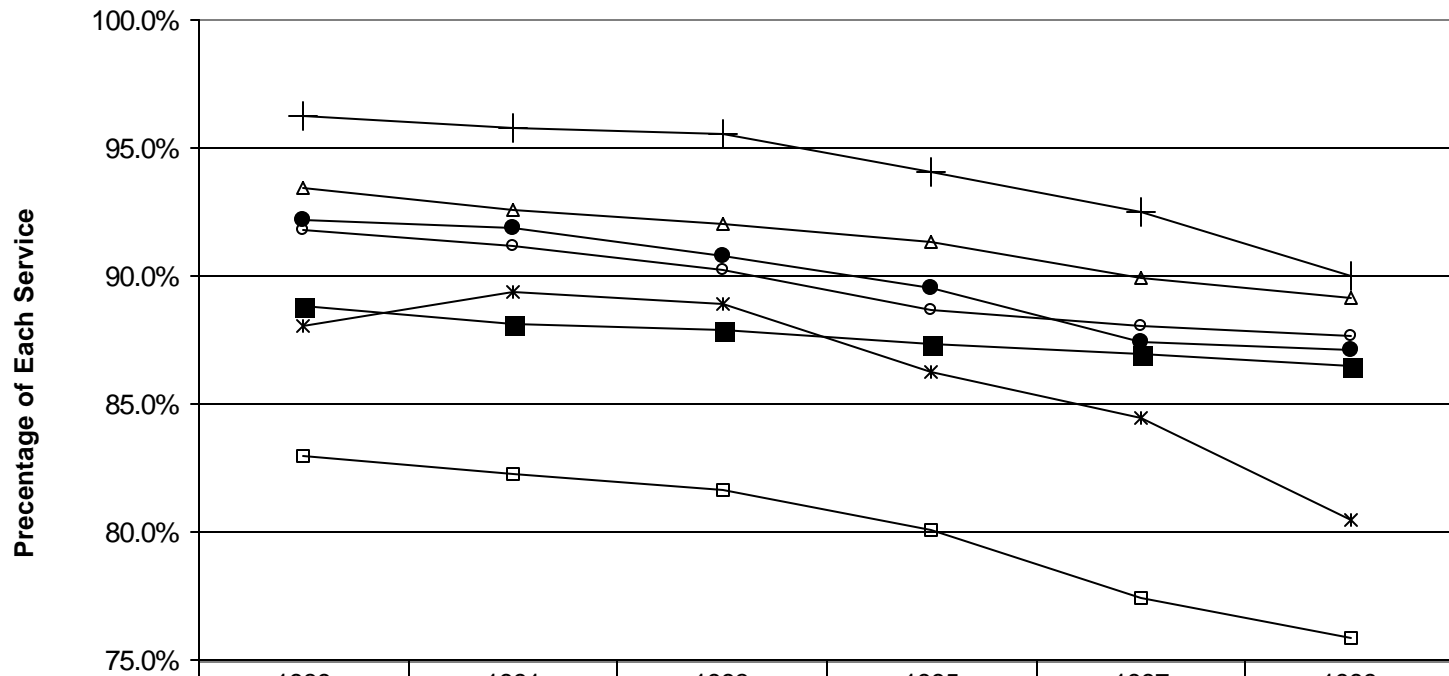
REPRESENTATION OF RESERVE OFFICERS RACE/ETHNIC GROUPS IN THE ARMED FORCES 1989-1999 BY SERVICE													
TOTAL OFFICERS		White		Black		Hispanic		Native American		Asian American		Other/Unk	
AIR FORCE RESERVE													
17,088	1989	15,684	91.8%	657	3.8%	280	1.6%	106	0.6%	244	1.4%	117	0.7%
16,936	1991	15,440	91.2%	703	4.2%	298	1.8%	104	0.6%	256	1.5%	135	0.8%
15,842	1993	14,292	90.2%	737	4.7%	330	2.1%	97	0.6%	253	1.6%	133	0.8%
16,123	1995	14,301	88.7%	873	5.4%	380	2.4%	108	0.7%	308	1.9%	153	0.9%
15,783	1997	13,902	88.1%	892	5.7%	392	2.5%	102	0.6%	309	2.0%	186	1.2%
16,215	1999	14,216	87.7%	908	5.6%	407	2.5%	117	0.7%	345	2.1%	222	1.4%
AIR NATIONAL GUARD													
14,081	1989	12,983	92.2%	431	3.1%	309	2.2%	92	0.7%	198	1.4%	68	0.5%
14,116	1991	12,966	91.9%	487	3.4%	324	2.3%	87	0.6%	191	1.4%	61	0.4%
14,242	1993	12,930	90.8%	550	3.9%	351	2.5%	106	0.7%	231	1.6%	74	0.5%
13,520	1995	12,100	89.5%	588	4.3%	368	2.7%	125	0.9%	284	2.1%	55	0.4%
13,259	1997	11,591	87.4%	635	4.8%	399	3.0%	199	1.5%	338	2.5%	97	0.7%
13,291	1999	11,579	87.1%	664	5.0%	407	3.1%	200	1.5%	350	2.6%	91	0.7%
ARMY RESERVE													
62,372	1989	51,766	83.0%	6,418	10.3%	1,358	2.2%	115	0.2%	1,308	2.1%	1,407	2.3%
60,055	1991	49,414	82.3%	6,217	10.4%	1,446	2.4%	132	0.2%	1,337	2.2%	1,509	2.5%
56,290	1993	45,961	81.7%	6,316	11.2%	1,506	2.7%	143	0.3%	1,262	2.2%	1,102	2.0%
49,711	1995	39,814	80.1%	6,085	12.2%	1,593	3.2%	196	0.4%	1,283	2.6%	740	1.5%
43,741	1997	33,882	77.5%	5,895	13.5%	1,622	3.7%	178	0.4%	1,231	2.8%	933	2.1%
44,906	1999	34,054	75.8%	6,559	14.6%	1,906	4.2%	196	0.4%	1,333	3.0%	858	1.9%
ARMY NATIONAL GUARD													
50,112	1989	44,510	88.8%	2,941	5.9%	1,597	3.2%	211	0.4%	664	1.3%	189	0.4%
50,133	1991	44,199	88.2%	3,114	6.2%	1,731	3.5%	212	0.4%	696	1.4%	181	0.4%
46,633	1993	40,981	87.9%	2,938	6.3%	1,660	3.6%	175	0.4%	685	1.5%	194	0.4%
43,266	1995	37,792	87.3%	2,804	6.5%	1,634	3.8%	164	0.4%	687	1.6%	185	0.4%
40,532	1997	35,255	87.0%	2,612	6.4%	1,635	4.0%	164	0.4%	693	1.7%	173	0.4%
38,308	1999	33,116	86.4%	2,549	6.7%	1,574	4.1%	161	0.4%	715	1.9%	193	0.5%
NAVY RESERVE													
28,968	1989	25,498	88.0%	796	2.7%	320	1.1%	139	0.5%	344	1.2%	1,871	6.5%
27,783	1991	24,826	89.4%	850	3.1%	306	1.1%	278	1.0%	385	1.4%	1,138	4.1%
27,141	1993	24,127	88.9%	800	2.9%	333	1.2%	375	1.4%	404	1.5%	1,102	4.1%
20,896	1995	18,016	86.2%	800	3.8%	316	1.5%	343	1.6%	392	1.9%	1,029	4.9%
19,453	1997	16,424	84.4%	662	3.4%	341	1.8%	299	1.5%	397	2.0%	1,330	6.8%
19,173	1999	15,423	80.4%	692	3.6%	366	1.9%	340	1.8%	374	2.0%	1,978	10.3%
MARINE CORPS RESERVE													
3,628	1989	3,391	93.5%	129	3.6%	60	1.7%	11	0.3%	20	0.6%	17	0.5%
3,461	1991	3,203	92.5%	145	4.2%	61	1.8%	10	0.3%	24	0.7%	18	0.5%
3,628	1993	3,340	92.1%	160	4.4%	76	2.1%	15	0.4%	24	0.7%	13	0.4%
4,607	1995	4,206	91.3%	209	4.5%	97	2.1%	25	0.5%	57	1.2%	13	0.3%
4,522	1997	4,067	89.9%	227	5.0%	119	2.6%	30	0.7%	64	1.4%	15	0.3%
4,006	1999	3,572	89.2%	205	5.1%	128	3.2%	27	0.7%	56	1.4%	18	0.4%
COAST GUARD RESERVE													
1,595	1989	1,535	96.2%	32	2.0%	0	0.0%	2	0.1%	7	0.4%	19	1.2%
1,623	1991	1,554	95.7%	36	2.2%	0	0.0%	2	0.1%	10	0.6%	21	1.3%
1,318	1993	1,259	95.5%	36	2.7%	0	0.0%	2	0.2%	9	0.7%	12	0.9%
1,173	1995	1,103	94.0%	37	3.2%	0	0.0%	2	0.2%	10	0.9%	21	1.8%
1,293	1997	1,196	92.5%	47	3.6%	0	0.0%	6	0.5%	18	1.4%	26	2.0%
1,302	1999	1,172	90.0%	56	4.3%	41	3.1%	7	0.5%	26	2.0%	0	0.0%

REPRESENTATION OF RESERVE ENLISTED RACE/ETHNIC GROUPS IN THE ARMED FORCES 1989-1999 BY SERVICE													
TOTAL ENLISTED		White		Black		Hispanic		Native American		Asian American		Other/Unk	
AIR FORCE RESERVE													
66,126	1989	48,365	73.1%	11,569	17.5%	3,650	5.5%	458	0.7%	1,262	1.9%	822	1.2%
67,603	1991	49,714	73.5%	11,680	17.3%	3,555	5.3%	428	0.6%	1,329	2.0%	897	1.3%
64,720	1993	47,535	73.4%	11,247	17.4%	3,312	5.1%	415	0.6%	1,337	2.1%	874	1.4%
62,144	1995	45,004	72.4%	11,157	18.0%	3,257	5.2%	402	0.6%	1,449	2.3%	875	1.4%
55,148	1997	39,601	71.8%	9,994	18.1%	2,984	5.4%	366	0.7%	1,373	2.5%	830	1.5%
55,557	1999	39,341	70.8%	10,177	18.3%	3,222	5.8%	390	0.7%	1,548	2.8%	879	1.6%
AIR NATIONAL GUARD													
101,980	1989	85,610	83.9%	8,350	8.2%	4,415	4.3%	941	0.9%	1,873	1.8%	791	0.8%
103,670	1991	86,800	83.7%	8,658	8.4%	4,627	4.5%	859	0.8%	1,939	1.9%	787	0.8%
102,920	1993	85,423	83.0%	8,686	8.4%	4,976	4.8%	933	0.9%	2,111	2.1%	791	0.8%
96,305	1995	78,883	81.9%	8,371	8.7%	4,908	5.1%	1,048	1.1%	2,523	2.6%	572	0.6%
96,581	1997	76,763	79.5%	8,539	8.8%	5,372	5.6%	2,019	2.1%	3,057	3.2%	831	0.9%
92,424	1999	73,023	79.0%	8,467	9.2%	5,194	5.6%	1,755	1.9%	3,172	3.4%	813	0.9%
ARMY RESERVE													
256,872	1989	158,886	61.9%	72,167	28.1%	16,170	6.3%	1,024	0.4%	4,763	1.9%	3,862	1.5%
249,626	1991	153,791	61.6%	68,348	27.4%	17,294	6.9%	1,054	0.4%	5,022	2.0%	4,117	1.6%
219,610	1993	133,819	60.9%	60,650	27.6%	15,903	7.2%	913	0.4%	5,058	2.3%	3,267	1.5%
191,558	1995	110,540	57.7%	52,780	27.6%	15,038	7.9%	1,172	0.6%	5,058	2.6%	6,970	3.6%
166,582	1997	92,598	55.6%	47,167	28.3%	13,978	8.4%	833	0.5%	4,835	2.9%	7,171	4.3%
161,930	1999	90,243	55.7%	45,949	28.4%	14,663	9.1%	899	0.6%	5,539	3.4%	4,637	2.9%
ARMY NATIONAL GUARD													
406,848	1989	296,828	73.0%	71,725	17.6%	26,788	6.6%	3,832	0.9%	4,828	1.2%	2,847	0.7%
395,988	1991	292,358	73.8%	66,181	16.7%	25,846	6.5%	3,762	1.0%	4,970	1.3%	2,871	0.7%
363,263	1993	267,320	73.6%	61,084	16.8%	23,859	6.6%	3,076	0.8%	5,112	1.4%	2,812	0.8%
331,559	1995	241,982	73.0%	55,559	16.8%	23,268	7.0%	2,709	0.8%	5,200	1.6%	2,841	0.9%
327,350	1997	237,846	72.7%	54,464	16.6%	23,690	7.2%	2,628	0.8%	5,538	1.7%	3,184	1.0%
319,161	1999	230,680	72.3%	53,388	16.7%	23,212	7.3%	2,568	0.8%	5,830	1.8%	3,483	1.1%
NAVY RESERVE													
122,537	1989	96,043	78.4%	15,074	12.3%	5,638	4.6%	923	0.8%	2,444	2.0%	2,415	2.0%
123,727	1991	96,111	77.7%	15,722	12.7%	6,310	5.1%	1,005	0.8%	2,617	2.1%	1,962	1.6%
105,254	1993	80,783	76.8%	13,465	12.8%	5,958	5.7%	812	0.8%	2,581	2.5%	1,655	1.6%
79,827	1995	59,235	74.2%	11,047	13.8%	5,041	6.3%	589	0.7%	2,209	2.8%	1,706	2.1%
75,651	1997	53,378	70.6%	11,375	15.0%	5,650	7.5%	727	1.0%	2,443	3.2%	2,078	2.7%
69,999	1999	47,673	68.1%	11,185	16.0%	5,567	8.0%	673	1.0%	2,456	3.5%	2,445	3.5%
MARINE CORPS RESERVE													
39,948	1989	28,361	71.0%	7,014	17.6%	2,923	7.3%	147	0.4%	869	2.2%	634	1.6%
41,472	1991	29,307	70.7%	6,688	16.1%	3,551	8.6%	186	0.4%	1,094	2.6%	646	1.6%
38,092	1993	27,039	71.0%	5,422	14.2%	3,744	9.8%	159	0.4%	1,139	3.0%	589	1.5%
36,292	1995	25,462	70.2%	4,748	13.1%	4,113	11.3%	172	0.5%	1,211	3.3%	586	1.6%
37,236	1997	25,763	69.2%	4,627	12.4%	4,676	12.6%	195	0.5%	1,324	3.6%	651	1.7%
35,965	1999	24,313	67.6%	4,285	11.9%	5,033	14.0%	172	0.5%	1,470	4.1%	692	1.9%
COAST GUARD RESERVE													
10,417	1989	9,111	87.5%	555	5.3%	0	0.0%	40	0.4%	180	1.7%	531	5.1%
10,234	1991	8,848	86.5%	585	5.7%	0	0.0%	60	0.6%	176	1.7%	565	5.5%
8,023	1993	6,976	87.0%	436	5.4%	0	0.0%	55	0.7%	153	1.9%	403	5.0%
6,167	1995	5,387	87.4%	321	5.2%	0	0.0%	48	0.8%	115	1.9%	296	4.8%
6,221	1997	5,323	85.6%	346	5.6%	0	0.0%	69	1.1%	144	2.3%	339	5.4%
6,808	1999	5,761	84.6%	363	5.3%	390	5.7%	95	1.4%	199	2.9%	0	0.0%

Whites in the Reserves

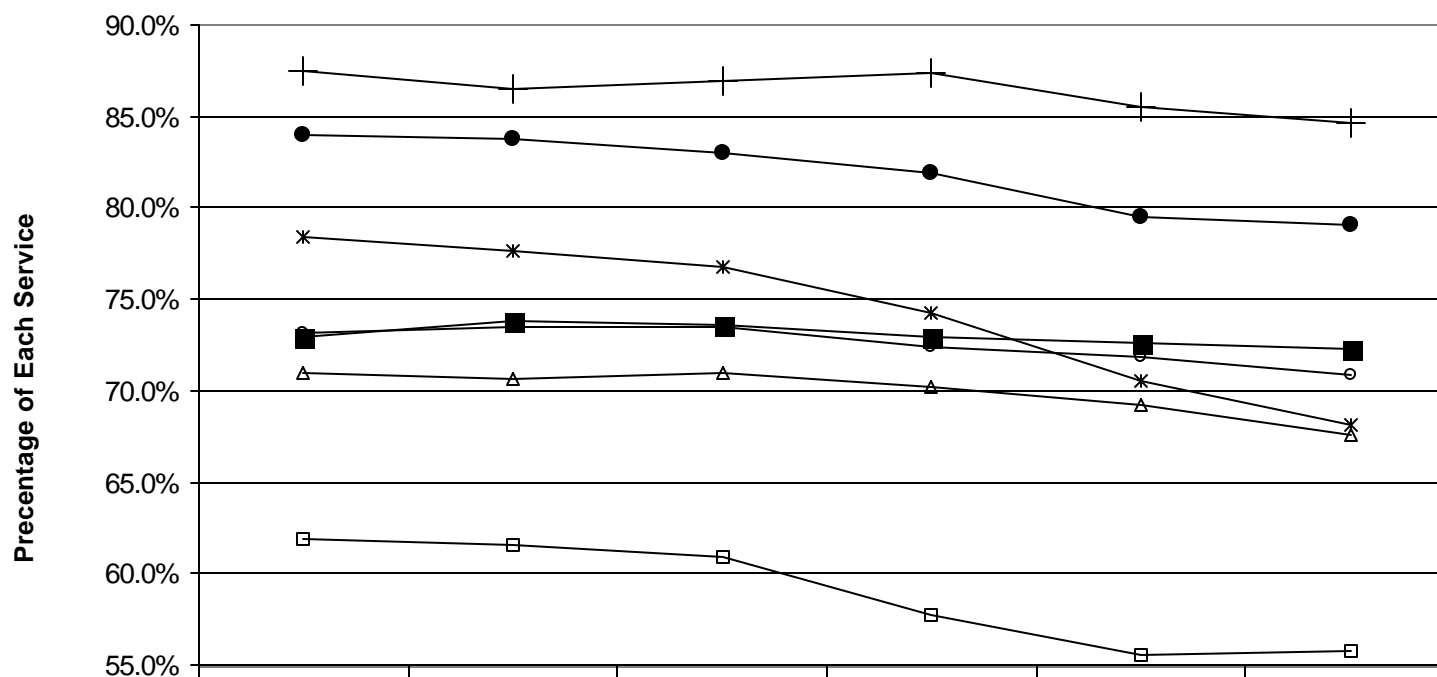


White Officers in the Reserves



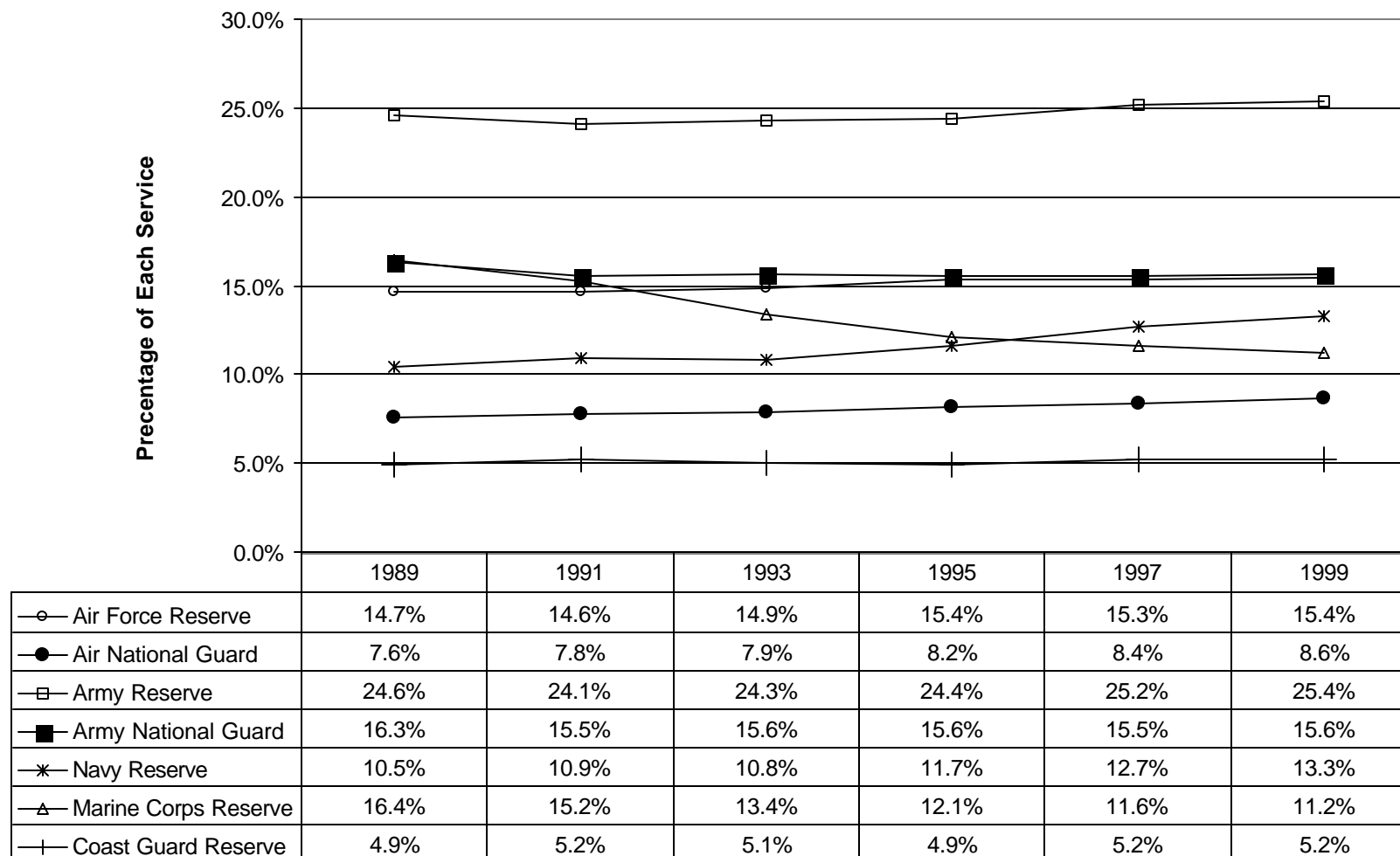
	1989	1991	1993	1995	1997	1999
—○— Air Force Reserve	91.8%	91.2%	90.2%	88.7%	88.1%	87.7%
—●— Air National Guard	92.2%	91.9%	90.8%	89.5%	87.4%	87.1%
—□— Army Reserve	83.0%	82.3%	81.7%	80.1%	77.5%	75.8%
—■— Army National Guard	88.8%	88.2%	87.9%	87.3%	87.0%	86.4%
—*— Navy Reserve	88.0%	89.4%	88.9%	86.2%	84.4%	80.4%
—△— Marine Corps Reserve	93.5%	92.5%	92.1%	91.3%	89.9%	89.2%
—+— Coast Guard Reserve	96.2%	95.7%	95.5%	94.0%	92.5%	90.0%

White Enlisted in the Reserves

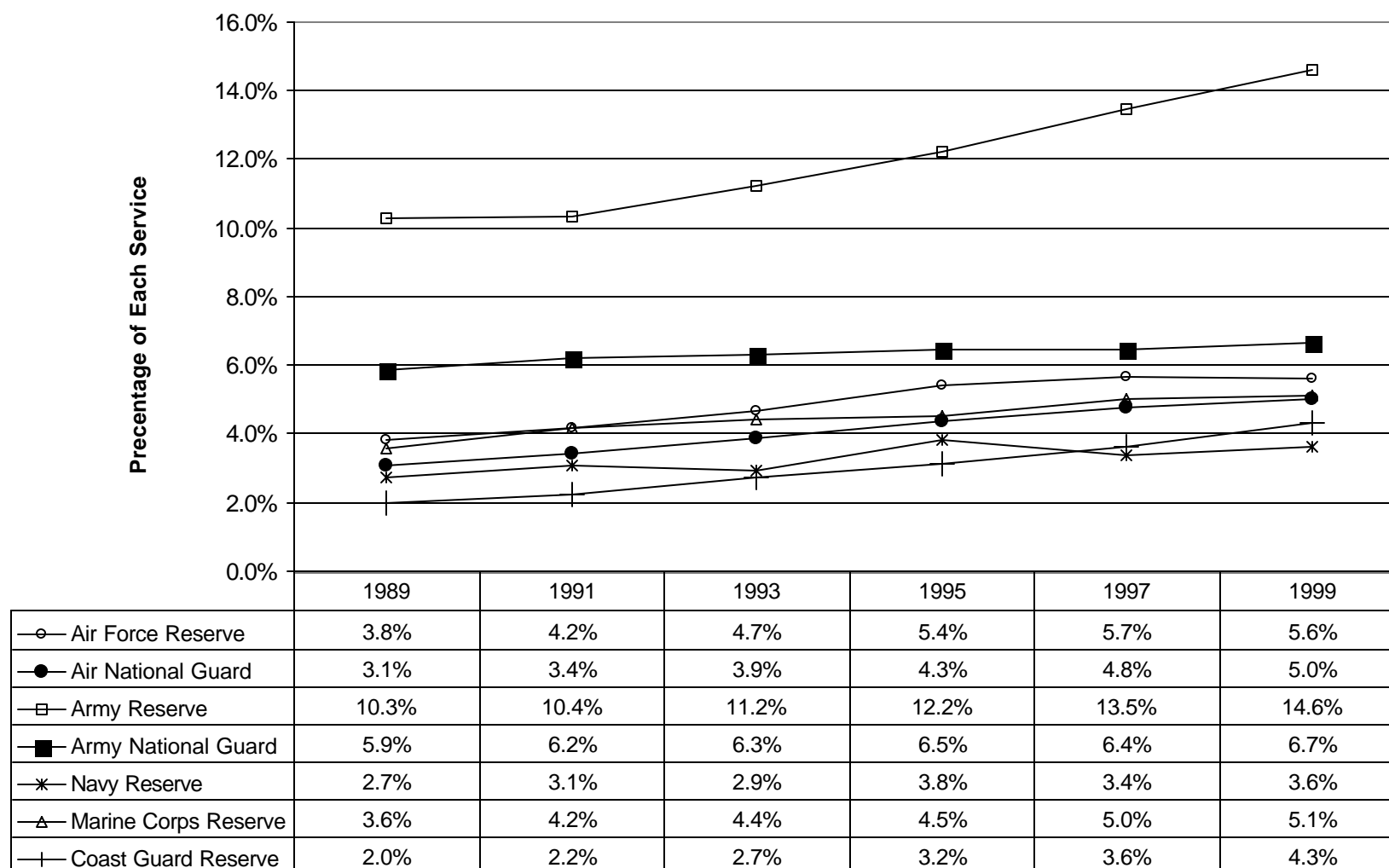


	1989	1991	1993	1995	1997	1999
—○— Air Force Reserve	73.1%	73.5%	73.4%	72.4%	71.8%	70.8%
—●— Air National Guard	83.9%	83.7%	83.0%	81.9%	79.5%	79.0%
—□— Army Reserve	61.9%	61.6%	60.9%	57.7%	55.6%	55.7%
—■— Army National Guard	73.0%	73.8%	73.6%	73.0%	72.7%	72.3%
—*— Navy Reserve	78.4%	77.7%	76.8%	74.2%	70.6%	68.1%
—△— Marine Corps Reserve	71.0%	70.7%	71.0%	70.2%	69.2%	67.6%
—+— Coast Guard Reserve	87.5%	86.5%	87.0%	87.4%	85.6%	84.6%

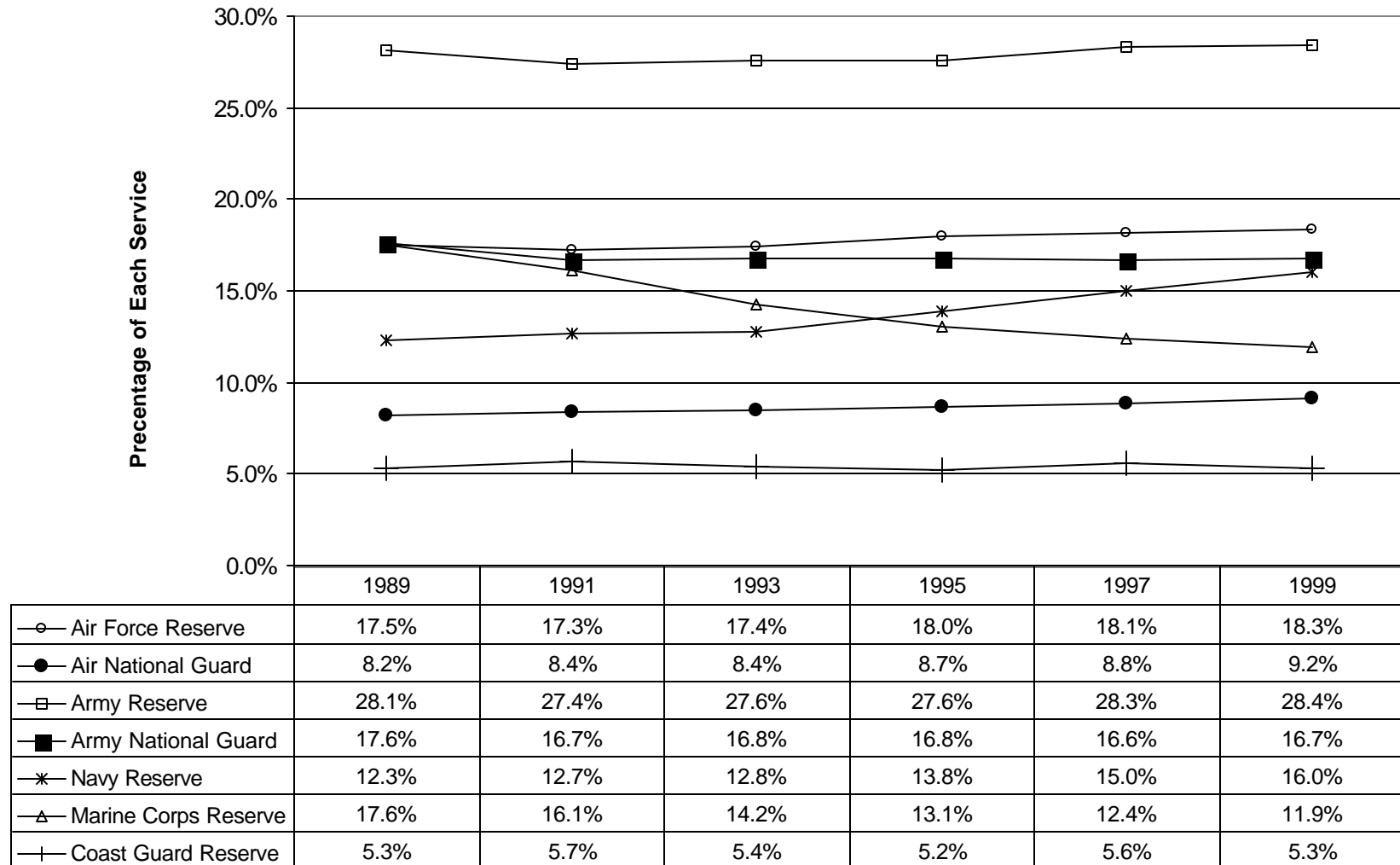
Blacks in the Reserves



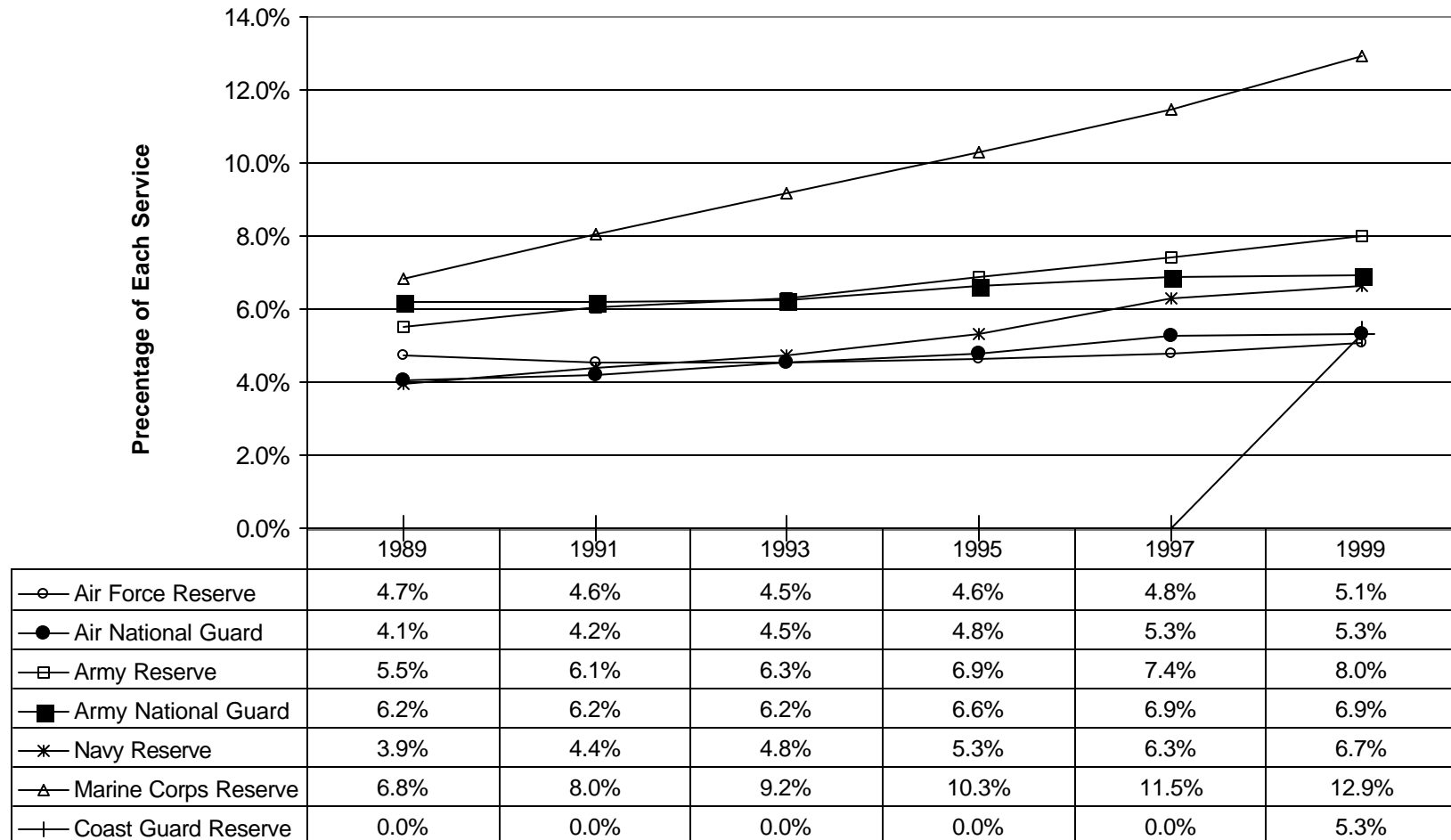
Black Officers in the Reserves



Black Enlisted in the Reserves

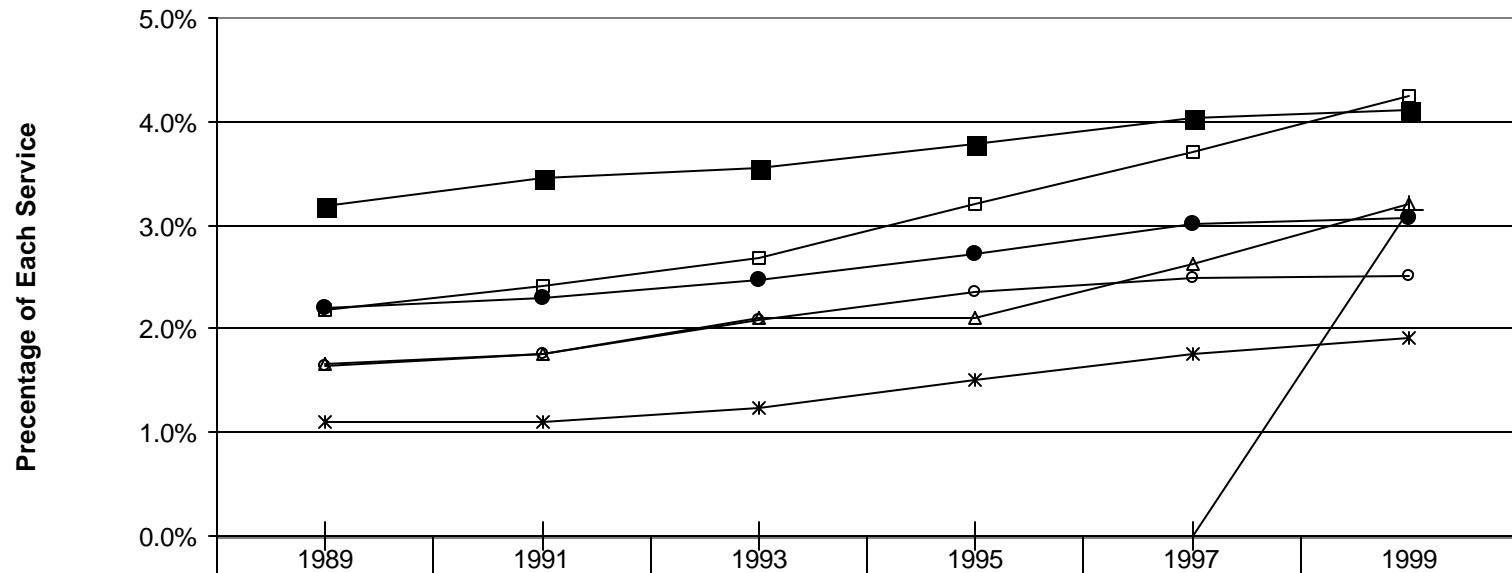


Hispanics in the Reserves



Coast Guard Reserve Hispanic data available as of 1999

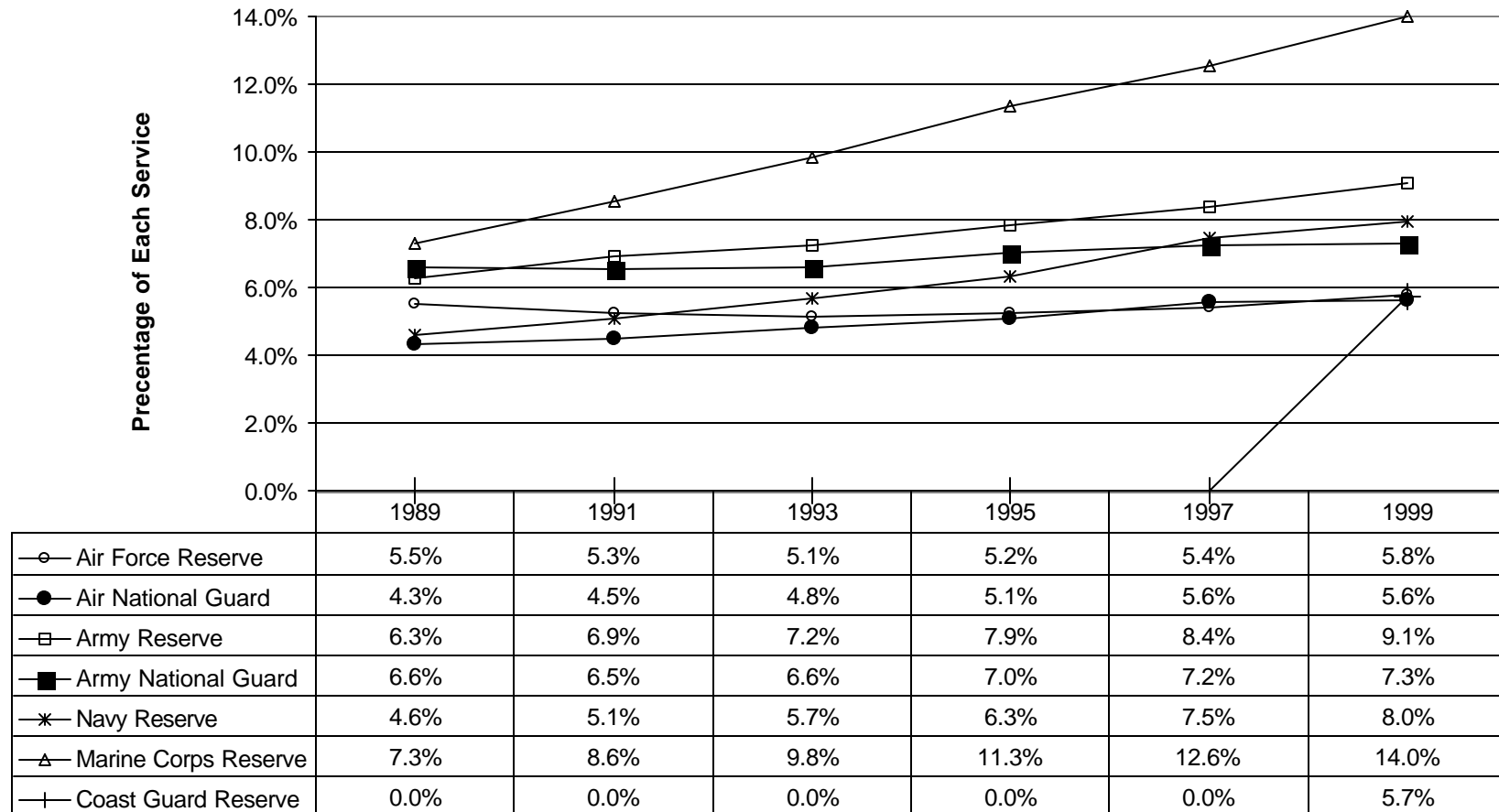
Hispanic Officers in the Reserves



○ Air Force Reserve	1.6%	1.8%	2.1%	2.4%	2.5%	2.5%
● Air National Guard	2.2%	2.3%	2.5%	2.7%	3.0%	3.1%
□ Army Reserve	2.2%	2.4%	2.7%	3.2%	3.7%	4.2%
■ Army National Guard	3.2%	3.5%	3.6%	3.8%	4.0%	4.1%
* Navy Reserve	1.1%	1.1%	1.2%	1.5%	1.8%	1.9%
△ Marine Corps Reserve	1.7%	1.8%	2.1%	2.1%	2.6%	3.2%
+ Coast Guard Reserve	0.0%	0.0%	0.0%	0.0%	0.0%	3.1%

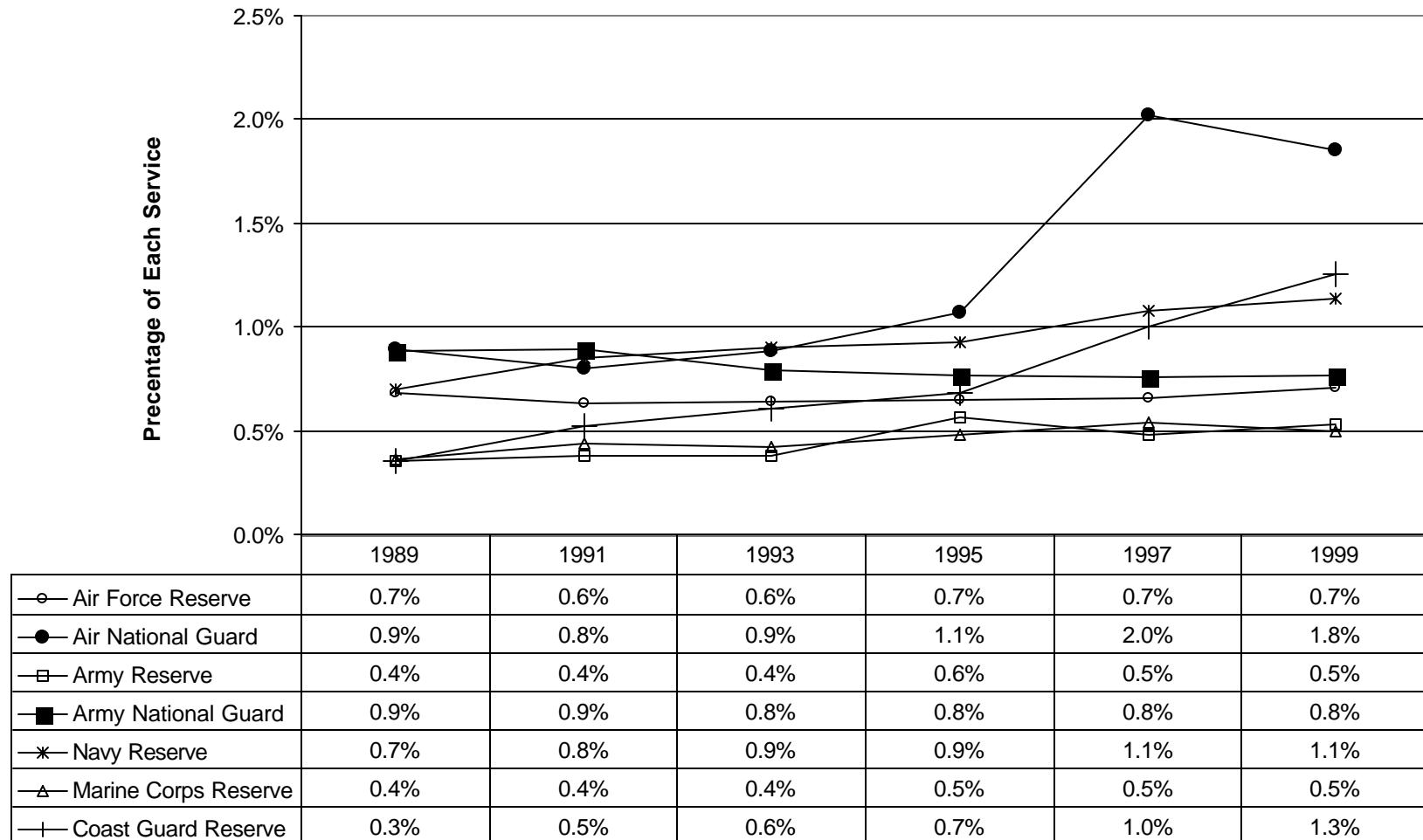
Coast Guard Reserve Hispanic data available of as 1999

Hispanic Enlisted in the Reserves

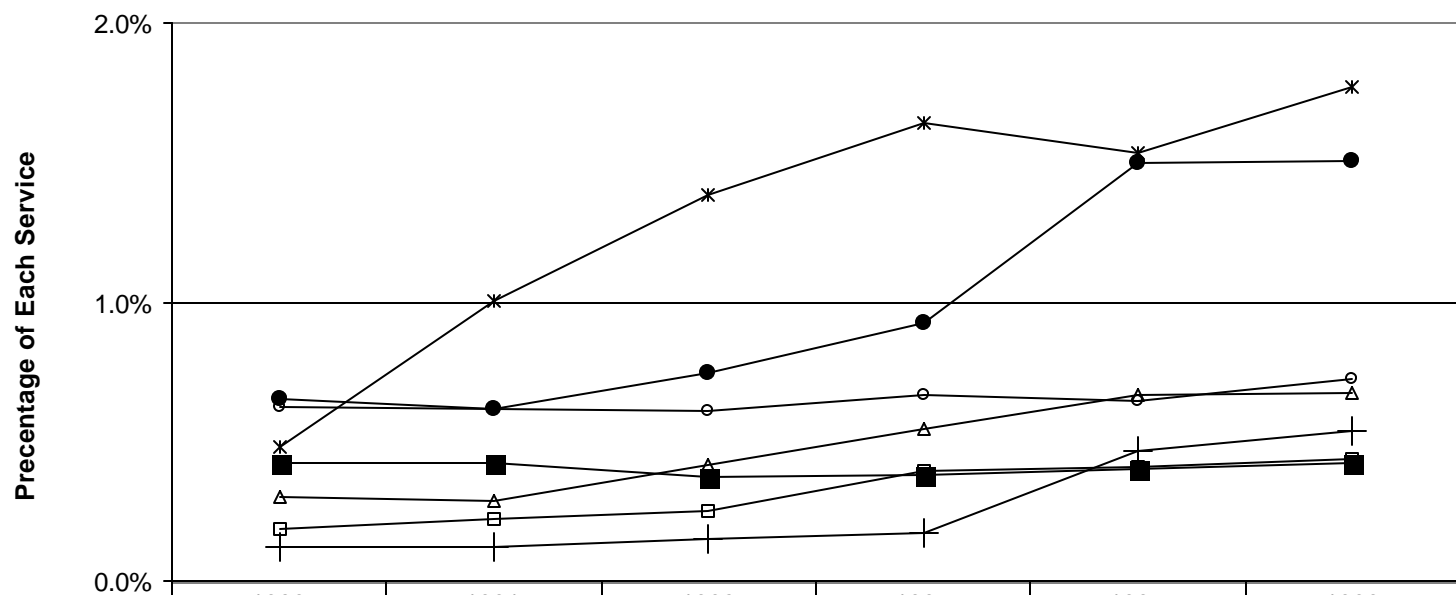


Coast Guard Reserve Hispanic data available as of 1999

Native Americans in the Reserves

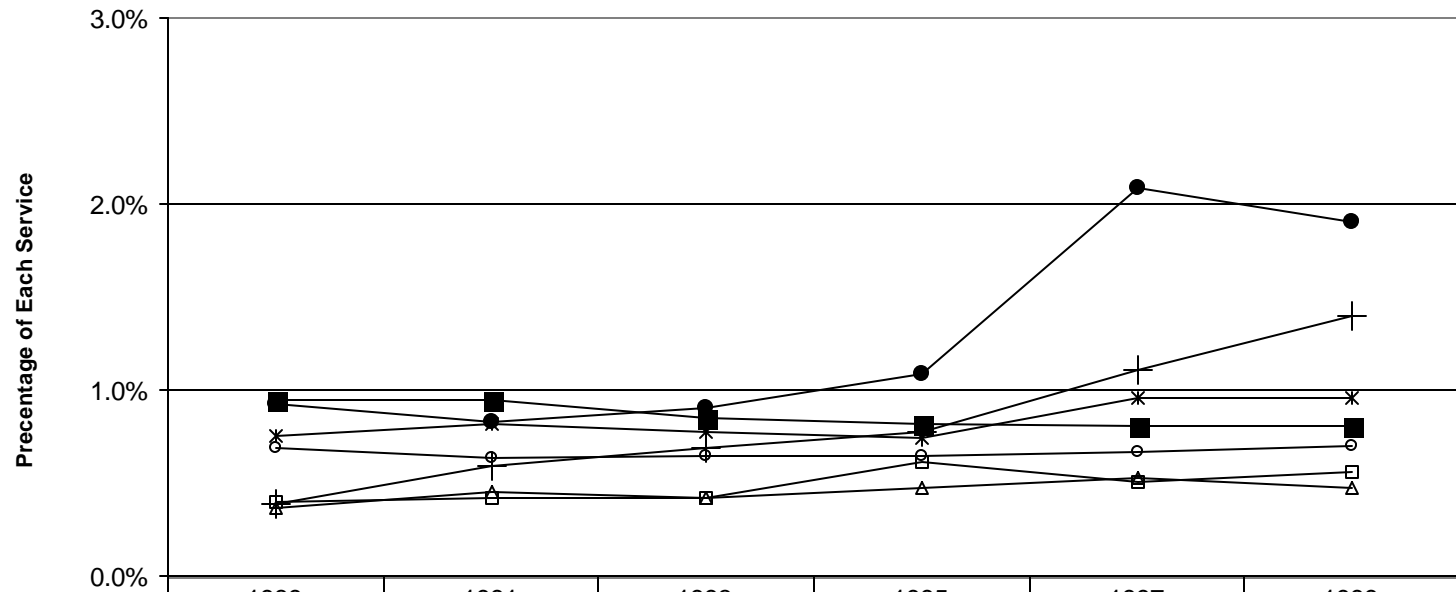


Native-American Officers in the Reserves



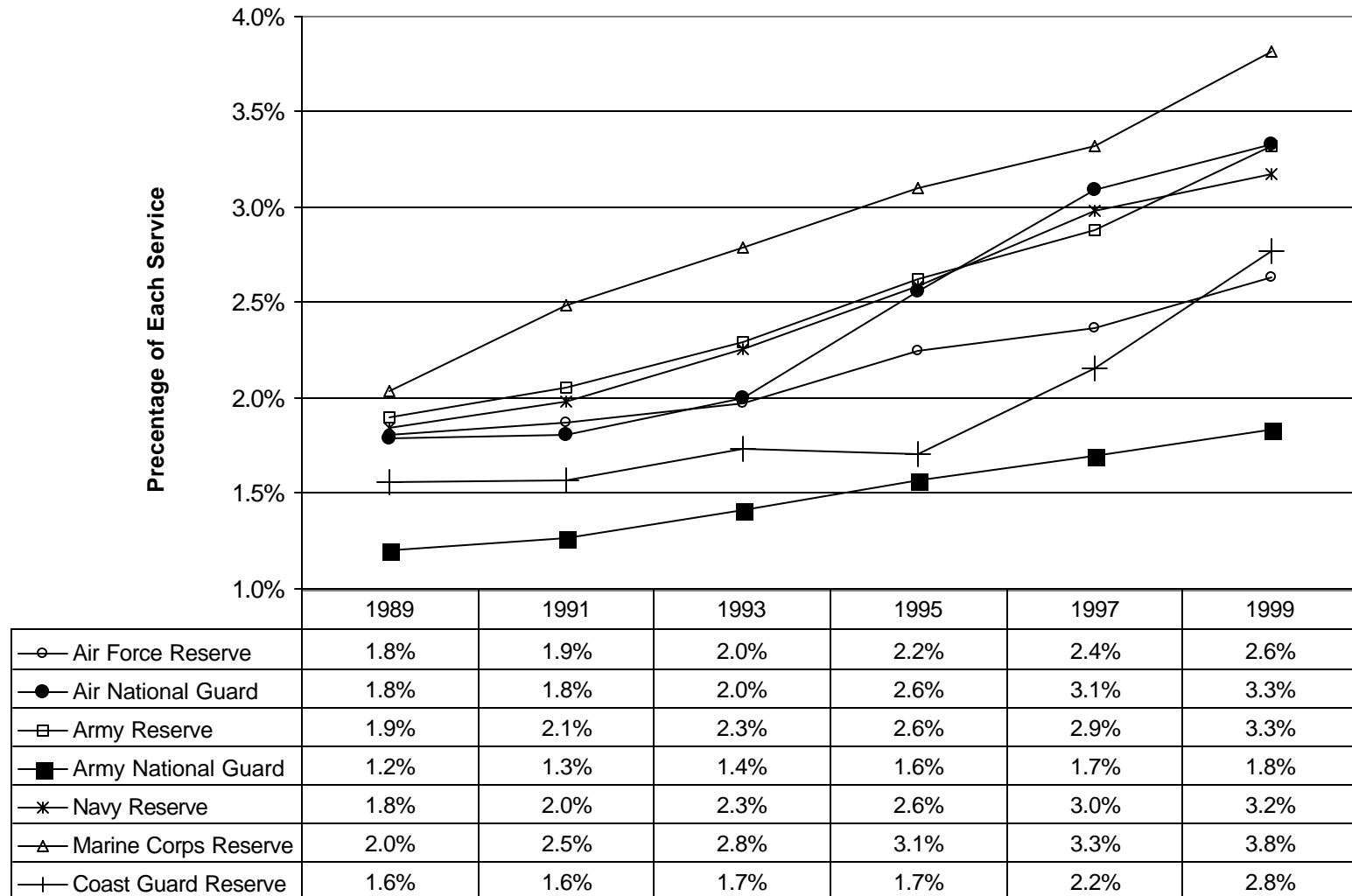
—○— Air Force Reserve	0.6%	0.6%	0.6%	0.7%	0.6%	0.7%
—●— Air National Guard	0.7%	0.6%	0.7%	0.9%	1.5%	1.5%
—□— Army Reserve	0.2%	0.2%	0.3%	0.4%	0.4%	0.4%
—■— Army National Guard	0.4%	0.4%	0.4%	0.4%	0.4%	0.4%
—*— Navy Reserve	0.5%	1.0%	1.4%	1.6%	1.5%	1.8%
—△— Marine Corps Reserve	0.3%	0.3%	0.4%	0.5%	0.7%	0.7%
—+— Coast Guard Reserve	0.1%	0.1%	0.2%	0.2%	0.5%	0.5%

Native-American Enlisted in the Reserves

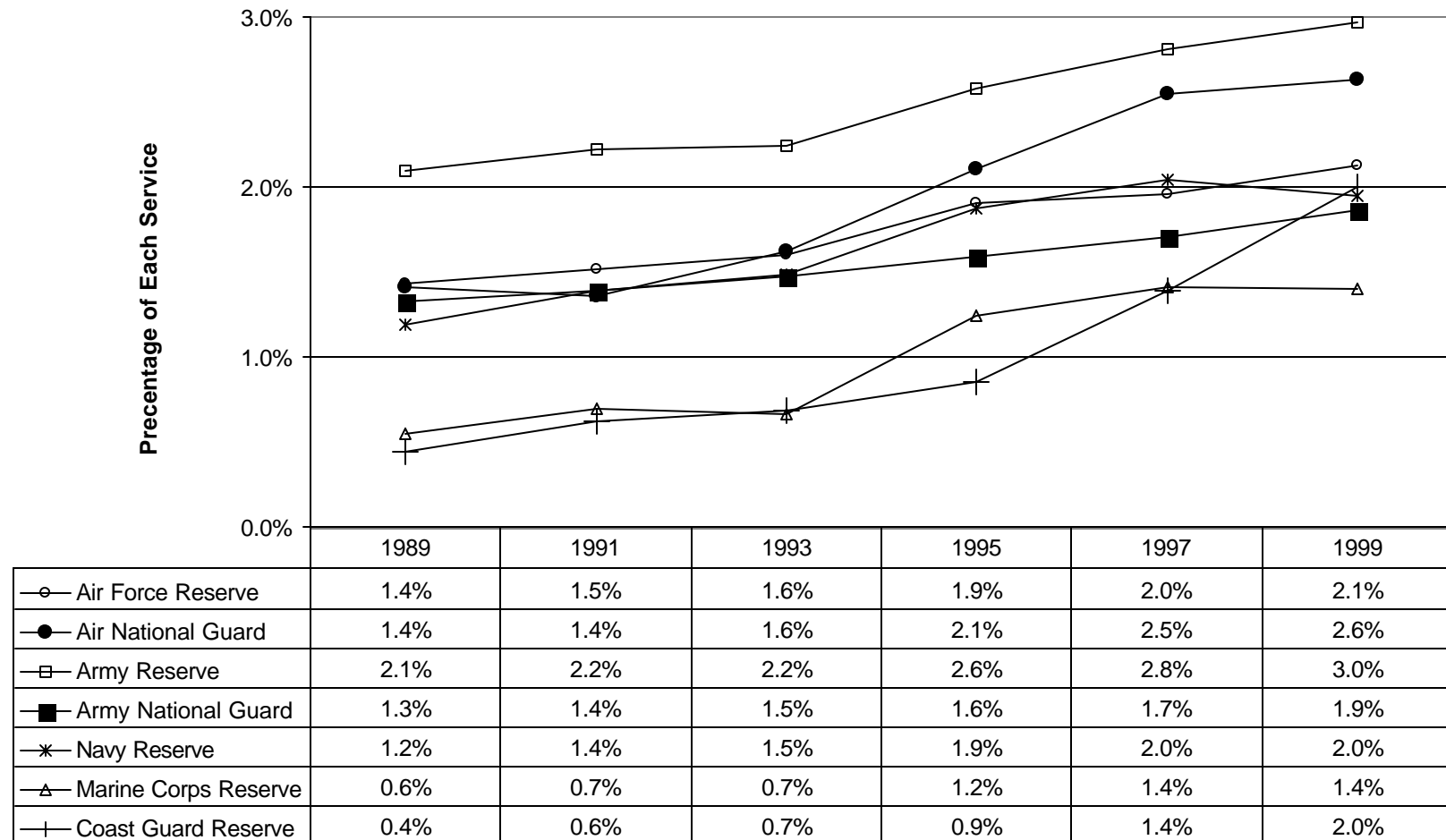


	1989	1991	1993	1995	1997	1999
—○— Air Force Reserve	0.7%	0.6%	0.6%	0.6%	0.7%	0.7%
—●— Air National Guard	0.9%	0.8%	0.9%	1.1%	2.1%	1.9%
—□— Army Reserve	0.4%	0.4%	0.4%	0.6%	0.5%	0.6%
—■— Army National Guard	0.9%	1.0%	0.8%	0.8%	0.8%	0.8%
—*— Navy Reserve	0.8%	0.8%	0.8%	0.7%	1.0%	1.0%
—△— Marine Corps Reserve	0.4%	0.4%	0.4%	0.5%	0.5%	0.5%
—+— Coast Guard Reserve	0.4%	0.6%	0.7%	0.8%	1.1%	1.4%

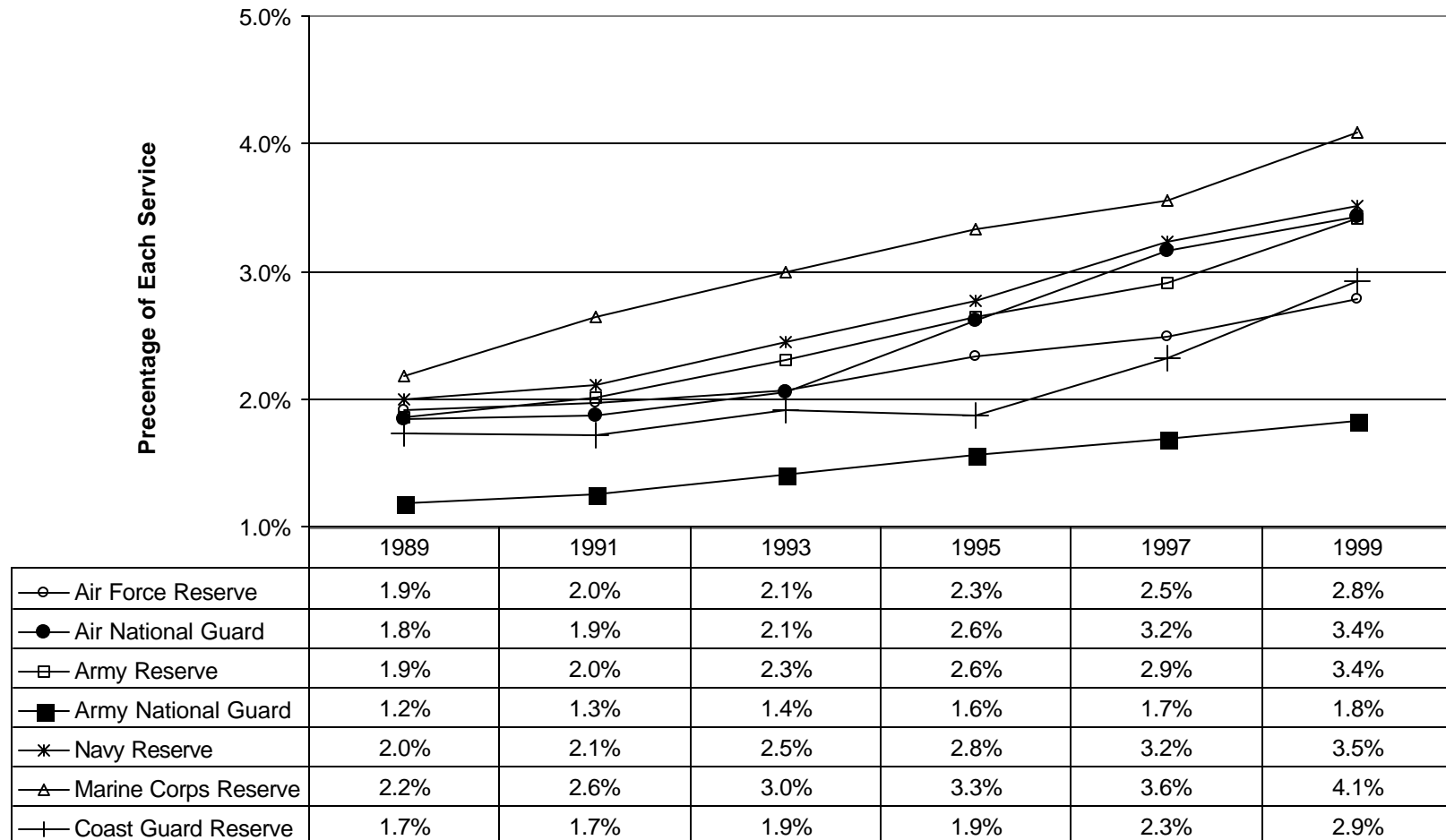
Asian Americans in the Reserves



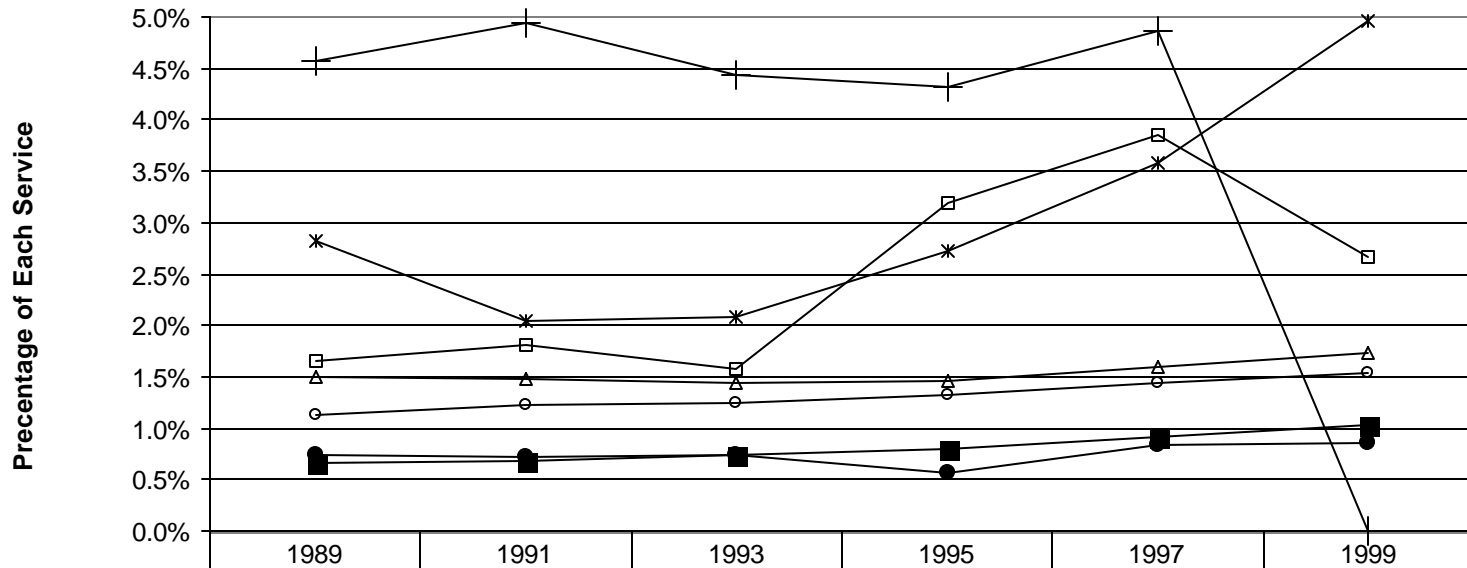
Asian-American Officers in the Reserves



Asian-American Enlisted in the Reserves



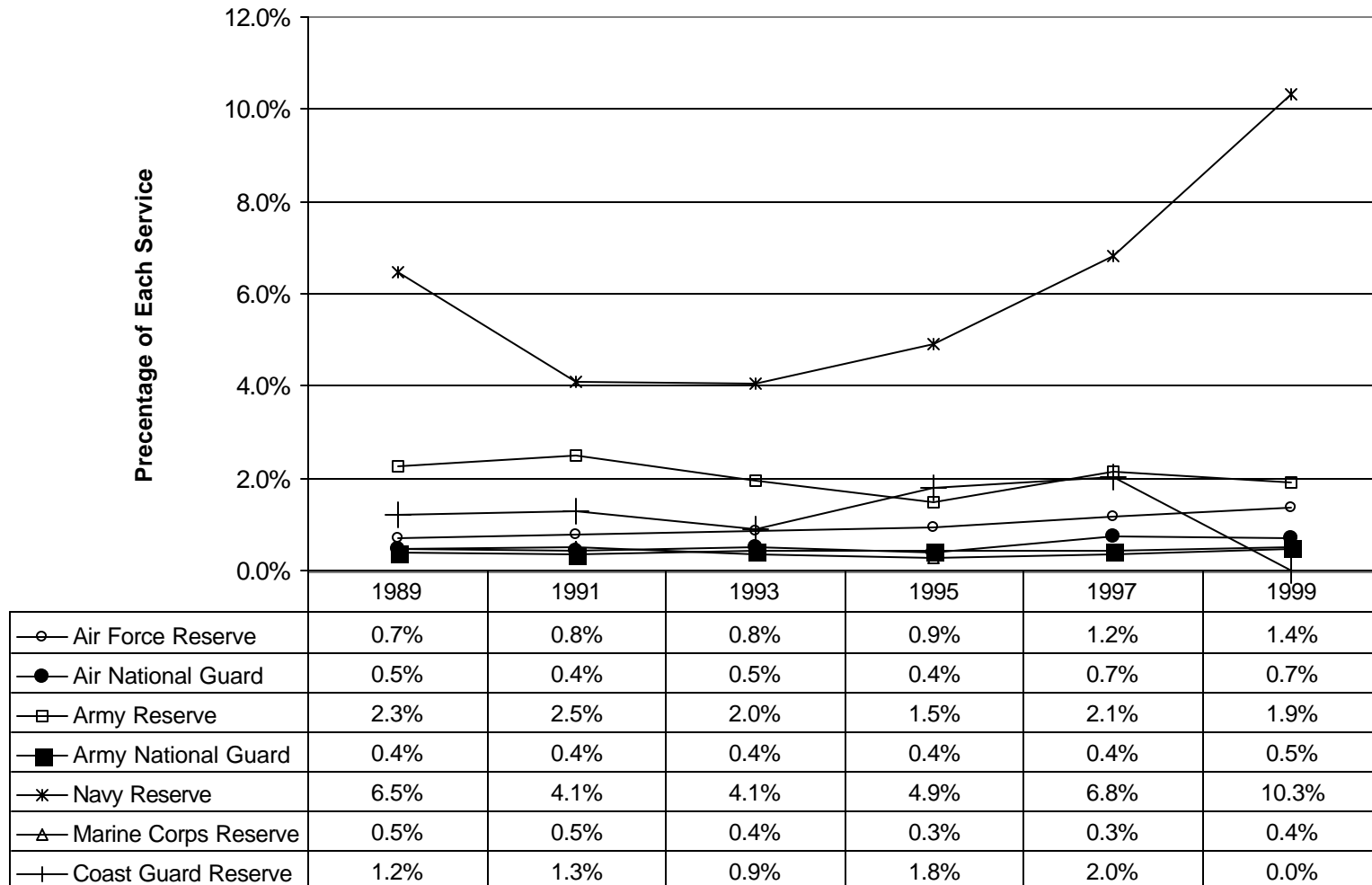
Other/Unk in the Reserves



—○— Air Force Reserve	1.1%	1.2%	1.2%	1.3%	1.4%	1.5%
—●— Air National Guard	0.7%	0.7%	0.7%	0.6%	0.8%	0.9%
—□— Army Reserve	1.7%	1.8%	1.6%	3.2%	3.9%	2.7%
—■— Army National Guard	0.7%	0.7%	0.7%	0.8%	0.9%	1.0%
—*— Navy Reserve	2.8%	2.0%	2.1%	2.7%	3.6%	5.0%
—△— Marine Corps Reserve	1.5%	1.5%	1.4%	1.5%	1.6%	1.7%
—+— Coast Guard Reserve	4.6%	4.9%	4.4%	4.3%	4.9%	0.0%

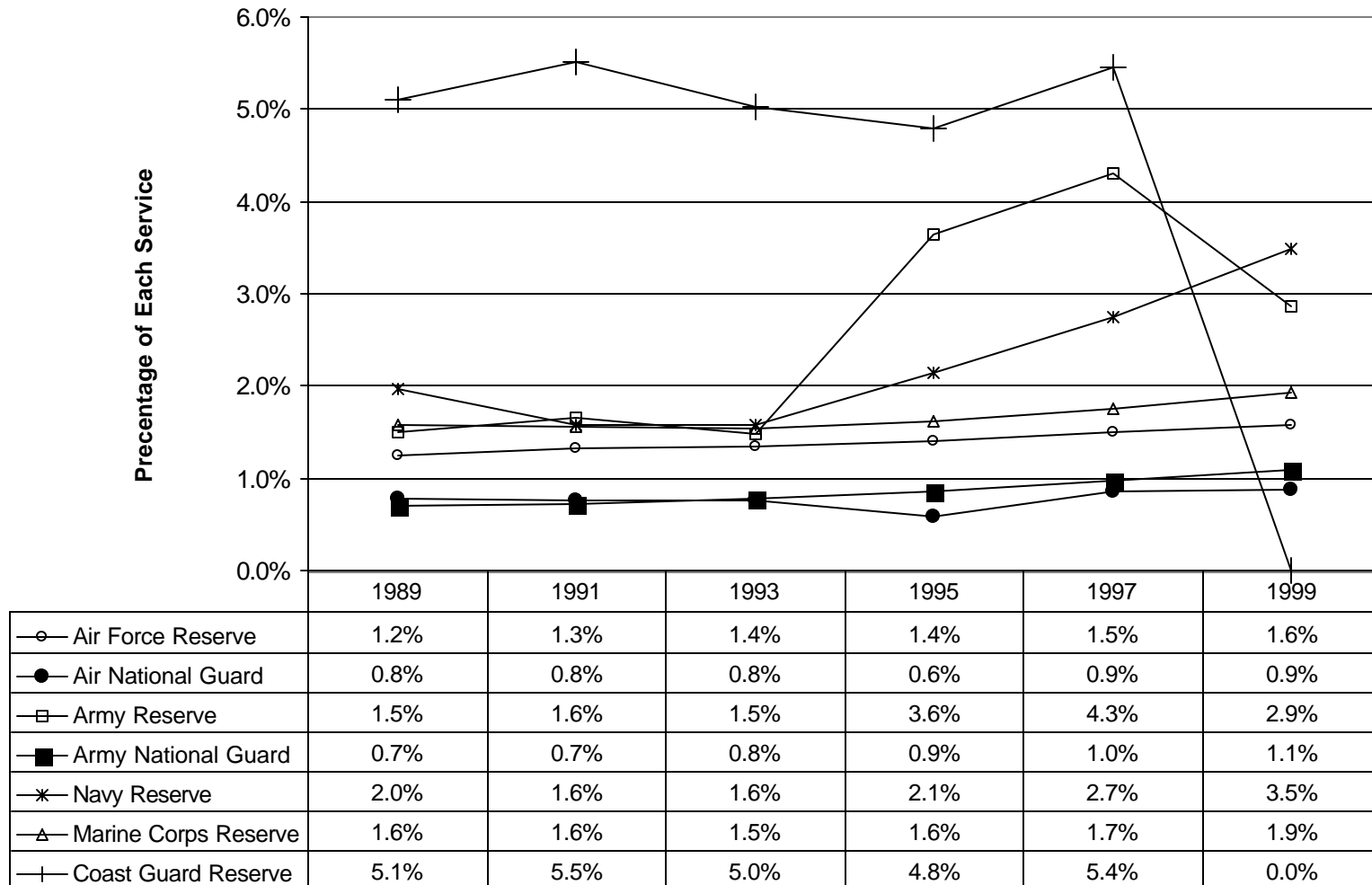
Coast Guard Reserve Other/Unk data not reported in 1999

Other/Unk Officers in the Reserves



Coast Guard Reserve Other/Unk data not reported in 1999

Other/Unk Enlisted in the Reserves



Coast Guard Reserve Other/Unk data not reported in 1999

REPRESENTATION OF RESERVE WOMEN RACE/ETHNIC GROUPS

IN THE ARMED FORCES 1989-1999 BY SERVICE

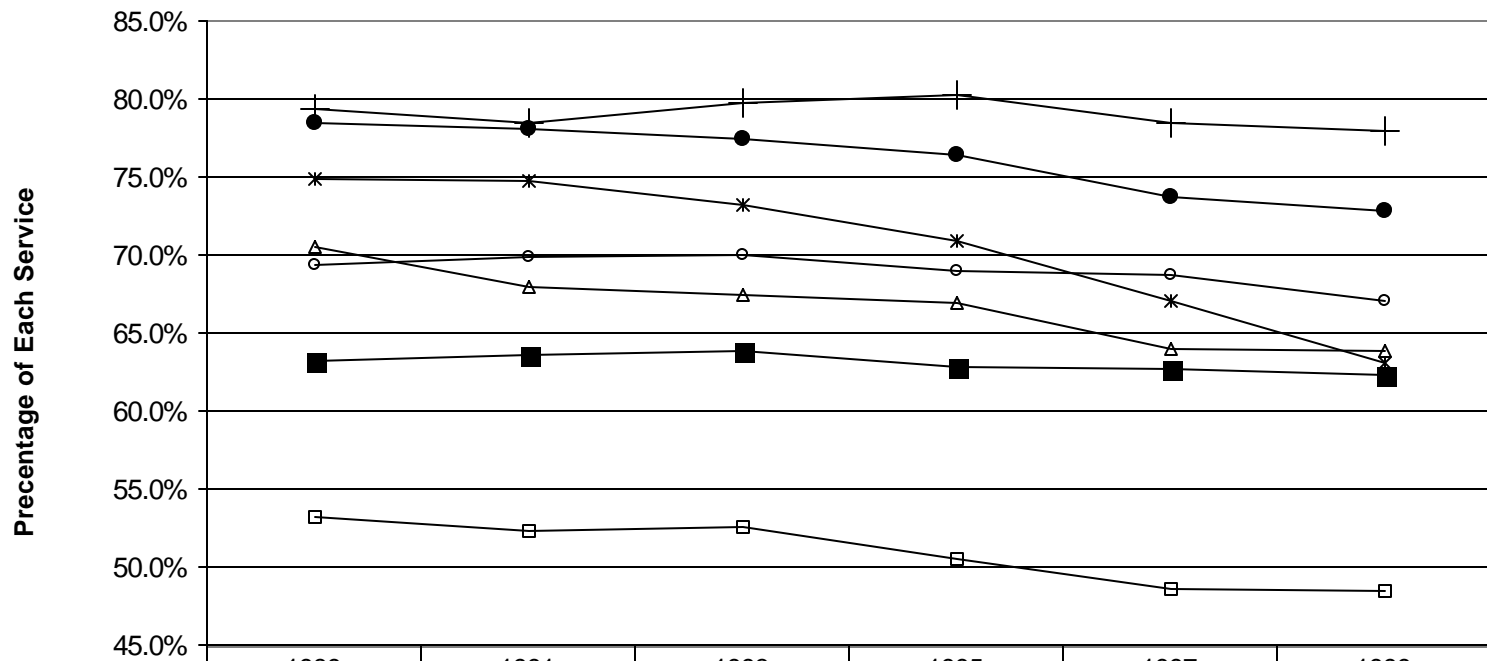
TOTAL WOMEN												
		White		Black		Hispanic		Native American		Asian American		Other/Unk
AIR FORCE RESERVE												
15,543	1989	10,773	69.3%	3,626	23.3%	575	3.7%	128	0.8%	263	1.7%	178 1.1%
16,198	1991	11,320	69.9%	3,692	22.8%	573	3.5%	123	0.8%	293	1.8%	197 1.2%
15,496	1993	10,850	70.0%	3,465	22.4%	563	3.6%	117	0.8%	314	2.0%	187 1.2%
15,593	1995	10,749	68.9%	3,573	22.9%	607	3.9%	117	0.8%	355	2.3%	192 1.2%
14,574	1997	10,016	68.7%	3,305	22.7%	594	4.1%	112	0.8%	355	2.4%	192 1.3%
15,168	1999	10,169	67.0%	3,514	23.2%	701	4.6%	140	0.9%	421	2.8%	223 1.5%
AIR NATIONAL GUARD												
14,780	1989	11,588	78.4%	2,174	14.7%	525	3.6%	156	1.1%	204	1.4%	133 0.9%
15,650	1991	12,227	78.1%	2,323	14.8%	596	3.8%	149	1.0%	214	1.4%	141 0.9%
15,939	1993	12,352	77.5%	2,337	14.7%	671	4.2%	189	1.2%	248	1.6%	142 0.9%
15,695	1995	11,984	76.4%	2,274	14.5%	731	4.7%	232	1.5%	360	2.3%	114 0.7%
16,996	1997	12,522	73.7%	2,508	14.8%	848	5.0%	439	2.6%	521	3.1%	158 0.9%
17,189	1999	12,517	72.8%	2,615	15.2%	899	5.2%	407	2.4%	577	3.4%	174 1.0%
ARMY RESERVE												
62,420	1989	33,183	53.2%	24,066	38.6%	2,745	4.4%	264	0.4%	1,067	1.7%	1,095 1.8%
62,740	1991	32,843	52.3%	23,916	38.1%	3,124	5.0%	294	0.5%	1,217	1.9%	1,346 2.1%
57,310	1993	30,153	52.6%	21,583	37.7%	3,001	5.2%	280	0.5%	1,251	2.2%	1,042 1.8%
53,956	1995	27,247	50.5%	20,240	37.5%	3,035	5.6%	372	0.7%	1,281	2.4%	1,781 3.3%
50,451	1997	24,530	48.6%	19,132	37.9%	3,110	6.2%	311	0.6%	1,375	2.7%	1,993 4.0%
50,710	1999	24,559	48.4%	19,426	38.3%	3,437	6.8%	330	0.7%	1,540	3.0%	1,418 2.8%
ARMY NATIONAL GUARD												
29,997	1989	18,963	63.2%	8,713	29.0%	1,333	4.4%	375	1.3%	370	1.2%	243 0.8%
31,823	1991	20,234	63.6%	8,994	28.3%	1,486	4.7%	421	1.3%	421	1.3%	267 0.8%
31,386	1993	20,027	63.8%	8,657	27.6%	1,556	5.0%	386	1.2%	475	1.5%	285 0.9%
30,718	1995	19,284	62.8%	8,520	27.7%	1,733	5.6%	382	1.2%	523	1.7%	276 0.9%
34,039	1997	21,339	62.7%	9,363	27.5%	2,006	5.9%	392	1.2%	592	1.7%	347 1.0%
37,607	1999	23,447	62.3%	10,278	27.3%	2,250	6.0%	419	1.1%	753	2.0%	460 1.2%
NAVY RESERVE												
21,670	1989	16,227	74.9%	3,455	15.9%	831	3.8%	200	0.9%	319	1.5%	638 2.9%
23,205	1991	17,344	74.7%	3,793	16.3%	1,001	4.3%	246	1.1%	370	1.6%	451 1.9%
20,858	1993	15,278	73.2%	3,500	16.8%	1,035	5.0%	209	1.0%	401	1.9%	435 2.1%
17,356	1995	12,315	71.0%	3,085	17.8%	914	5.3%	206	1.2%	390	2.2%	446 2.6%
17,219	1997	11,540	67.0%	3,323	19.3%	1,028	6.0%	230	1.3%	482	2.8%	616 3.6%
16,833	1999	10,626	63.1%	3,517	20.9%	1,100	6.5%	215	1.3%	513	3.0%	862 5.1%
MARINE CORPS RESERVE												
1,746	1989	1,231	70.5%	385	22.1%	72	4.1%	9	0.5%	20	1.1%	29 1.7%
1,574	1991	1,069	67.9%	359	22.8%	82	5.2%	7	0.4%	28	1.8%	29 1.8%
1,504	1993	1,014	67.4%	320	21.3%	107	7.1%	12	0.8%	26	1.7%	25 1.7%
1,612	1995	1,079	66.9%	317	19.7%	141	8.7%	16	1.0%	36	2.2%	23 1.4%
1,805	1997	1,154	63.9%	346	19.2%	210	11.6%	20	1.1%	41	2.3%	34 1.9%
1,789	1999	1,142	63.8%	314	17.6%	226	12.6%	14	0.8%	56	3.1%	37 2.1%
COAST GUARD RESERVE												
1,355	1989	1,076	79.4%	166	12.3%	0	0.0%	15	1.1%	30	2.2%	68 5.0%
1,377	1991	1,081	78.5%	172	12.5%	0	0.0%	21	1.5%	33	2.4%	70 5.1%
1,101	1993	878	79.7%	132	12.0%	0	0.0%	12	1.1%	27	2.5%	52 4.7%
874	1995	701	80.2%	107	12.2%	0	0.0%	11	1.3%	18	2.1%	37 4.2%
940	1997	738	78.5%	112	11.9%	0	0.0%	14	1.5%	27	2.9%	49 5.2%
1,085	1999	846	78.0%	117	10.8%	65	6.0%	21	1.9%	36	3.3%	0 0.0%

**REPRESENTATION OF RESERVE WOMEN OFFICERS RACE/ETHNIC GROUPS
IN THE ARMED FORCES 1989-1999 BY SERVICE**

TOTAL RESERVE WOMEN OFFICERS													
		White		Black		Hispanic		Native American		Asian American		Other/Unk	
	AIR FORCE RESERVE												
3,305	1989	2,878	87.1%	267	8.1%	56	1.7%	17	0.5%	56	1.7%	31	0.9%
3,513	1991	3,026	86.1%	301	8.6%	64	1.8%	17	0.5%	67	1.9%	38	1.1%
3,534	1993	3,003	85.0%	315	8.9%	75	2.1%	17	0.5%	80	2.3%	44	1.2%
3,887	1995	3,247	83.5%	383	9.9%	88	2.3%	21	0.5%	98	2.5%	50	1.3%
3,875	1997	3,251	83.9%	375	9.7%	93	2.4%	15	0.4%	84	2.2%	57	1.5%
3,927	1999	3,250	82.8%	390	9.9%	97	2.5%	20	0.5%	104	2.6%	66	1.7%
	AIR NATIONAL GUARD												
1,319	1989	1,139	86.4%	105	8.0%	35	2.7%	14	1.1%	17	1.3%	9	0.7%
1,490	1991	1,285	86.2%	128	8.6%	39	2.6%	13	0.9%	16	1.1%	9	0.6%
1,643	1993	1,417	86.2%	142	8.6%	43	2.6%	12	0.7%	21	1.3%	8	0.5%
1,708	1995	1,434	84.0%	163	9.5%	49	2.9%	15	0.9%	40	2.3%	7	0.4%
1,854	1997	1,511	81.5%	176	9.5%	65	3.5%	35	1.9%	54	2.9%	13	0.7%
1,940	1999	1,574	81.1%	188	9.7%	71	3.7%	36	1.9%	59	3.0%	12	0.6%
	ARMY RESERVE												
11,603	1989	8,130	70.1%	2,511	21.6%	294	2.5%	28	0.2%	266	2.3%	374	3.2%
12,451	1991	8,738	70.2%	2,553	20.5%	327	2.6%	39	0.3%	299	2.4%	495	4.0%
11,892	1993	8,275	69.6%	2,524	21.2%	326	2.7%	38	0.3%	297	2.5%	432	3.6%
11,138	1995	7,759	69.7%	2,446	22.0%	350	3.1%	47	0.4%	292	2.6%	244	2.2%
10,384	1997	7,021	67.6%	2,390	23.0%	374	3.6%	45	0.4%	301	2.9%	253	2.4%
10,803	1999	7,103	65.8%	2,620	24.3%	432	4.0%	49	0.5%	335	3.1%	264	2.4%
	ARMY NATIONAL GUARD												
3,529	1989	2,807	79.5%	519	14.7%	131	3.7%	16	0.5%	41	1.2%	15	0.4%
3,839	1991	3,009	78.4%	596	15.5%	152	4.0%	14	0.4%	52	1.4%	16	0.4%
3,694	1993	2,885	78.1%	567	15.3%	150	4.1%	13	0.4%	57	1.5%	22	0.6%
3,514	1995	2,713	77.2%	547	15.6%	159	4.5%	13	0.4%	63	1.8%	19	0.5%
3,391	1997	2,596	76.6%	520	15.3%	168	5.0%	17	0.5%	73	2.2%	17	0.5%
3,422	1999	2,607	76.2%	511	14.9%	178	5.2%	22	0.6%	81	2.4%	23	0.7%
	NAVY RESERVE												
3,484	1989	2,880	82.7%	178	5.1%	51	1.5%	27	0.8%	49	1.4%	299	8.6%
4,309	1991	3,729	86.5%	223	5.2%	46	1.1%	46	1.1%	57	1.3%	208	4.8%
3,857	1993	3,326	86.2%	196	5.1%	45	1.2%	52	1.3%	62	1.6%	176	4.6%
3,369	1995	2,807	83.3%	189	5.6%	50	1.5%	63	1.9%	66	2.0%	194	5.8%
3,391	1997	2,755	81.2%	194	5.7%	56	1.7%	58	1.7%	78	2.3%	250	7.4%
3,279	1999	2,539	77.4%	212	6.5%	55	1.7%	54	1.6%	75	2.3%	344	10.5%
	MARINE CORPS RESERVE												
162	1989	154	95.1%	2	1.2%	2	1.2%	1	0.6%	1	0.6%	2	1.2%
170	1991	158	92.9%	8	4.7%	1	0.6%	0	0.0%	0	0.0%	3	1.8%
191	1993	176	92.1%	9	4.7%	2	1.0%	2	1.0%	1	0.5%	1	0.5%
274	1995	242	88.3%	21	7.7%	1	0.4%	3	1.1%	5	1.8%	2	0.7%
271	1997	240	88.6%	18	6.6%	3	1.1%	2	0.7%	4	1.5%	4	1.5%
234	1999	208	88.9%	15	6.4%	3	1.3%	1	0.4%	5	2.1%	2	0.9%
	COAST GUARD RESERVE												
110	1989	103	93.6%	3	2.7%	0	0.0%	1	0.9%	2	1.8%	1	0.9%
116	1991	110	94.8%	3	2.6%	0	0.0%	0	0.0%	2	1.7%	1	0.9%
106	1993	101	95.3%	3	2.8%	0	0.0%	0	0.0%	1	0.9%	1	0.9%
111	1995	103	92.8%	4	3.6%	0	0.0%	0	0.0%	3	2.7%	1	0.9%
165	1997	148	89.7%	11	6.7%	0	0.0%	0	0.0%	5	3.0%	1	0.6%
184	1999	164	89.1%	11	6.0%	4	2.2%	0	0.0%	5	2.7%	0	0.0%

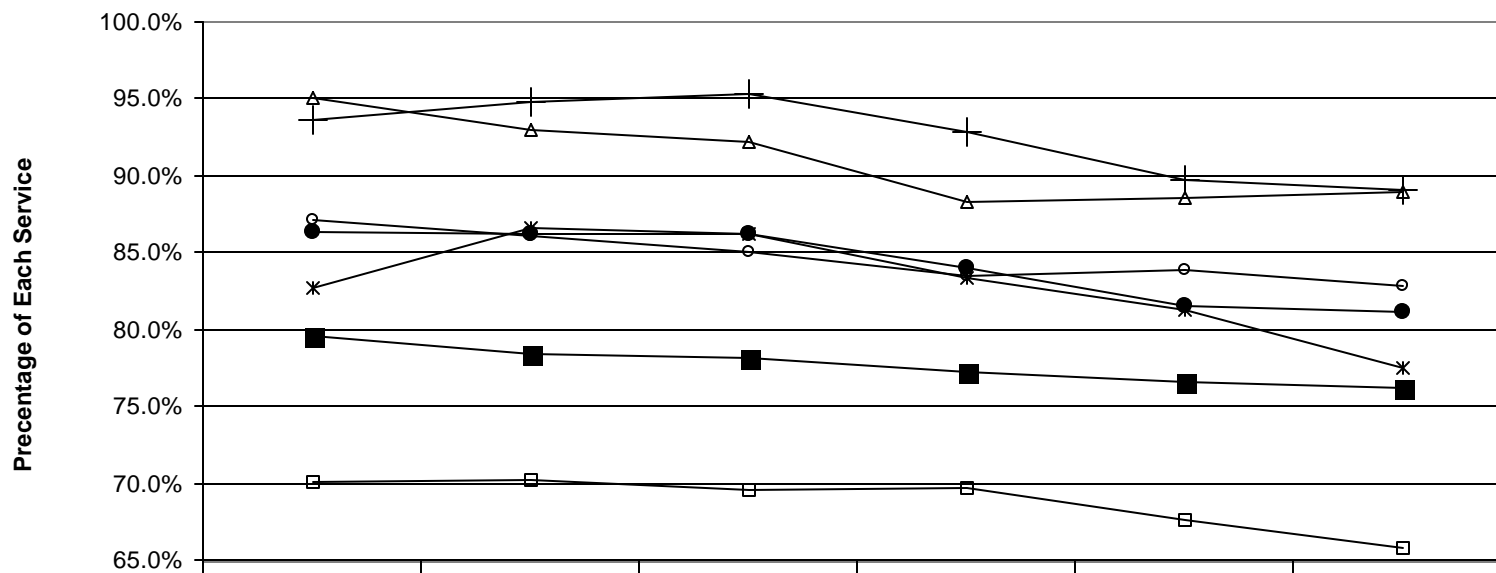
REPRESENTATION OF RESERVE ENLISTED WOMEN RACE/ETHNIC GROUPS IN THE ARMED FORCES 1989-1999 BY SERVICE													
TOTAL RESERVE ENLISTED WOMEN													
		White		Black		Hispanic		Native American		Asian American		Other/Unk	
AIR FORCE RESERVE													
12,238	1989	7,895	64.5%	3,359	27.4%	519	4.2%	111	0.9%	207	1.7%	147	1.2%
12,685	1991	8,294	65.4%	3,391	26.7%	509	4.0%	106	0.8%	226	1.8%	159	1.3%
11,962	1993	7,847	65.6%	3,150	26.3%	488	4.1%	100	0.8%	234	2.0%	143	1.2%
11,706	1995	7,502	64.1%	3,190	27.3%	519	4.4%	96	0.8%	257	2.2%	142	1.2%
10,719	1997	6,785	63.3%	2,930	27.3%	501	4.7%	97	0.9%	271	2.5%	135	1.3%
11,241	1999	6,919	61.6%	3,124	27.8%	604	5.4%	120	1.1%	317	2.8%	157	1.4%
AIR NATIONAL GUARD													
13,461	1989	10,449	77.6%	2,069	15.4%	490	3.6%	142	1.1%	187	1.4%	124	0.9%
14,160	1991	10,942	77.3%	2,195	15.5%	557	3.9%	136	1.0%	198	1.4%	132	0.9%
14,296	1993	10,935	76.5%	2,195	15.4%	628	4.4%	177	1.2%	227	1.6%	134	0.9%
13,987	1995	10,550	75.4%	2,111	15.1%	682	4.9%	217	1.6%	320	2.3%	107	0.8%
15,142	1997	11,011	72.7%	2,332	15.4%	783	5.2%	404	2.7%	467	3.1%	145	1.0%
15,249	1999	10,943	71.8%	2,427	15.9%	828	5.4%	371	2.4%	518	3.4%	162	1.1%
ARMY RESERVE													
50,817	1989	25,053	49.3%	21,555	42.4%	2,451	4.8%	236	0.5%	801	1.6%	721	1.4%
50,289	1991	24,105	47.9%	21,363	42.5%	2,797	5.6%	255	0.5%	918	1.8%	851	1.7%
45,418	1993	21,878	48.2%	19,059	42.0%	2,675	5.9%	242	0.5%	954	2.1%	610	1.3%
42,818	1995	19,488	45.5%	17,794	41.6%	2,685	6.3%	325	0.8%	989	2.3%	1,537	3.6%
40,067	1997	17,509	43.7%	16,742	41.8%	2,736	6.8%	266	0.7%	1,074	2.7%	1,740	4.3%
39,907	1999	17,456	43.7%	16,806	42.1%	3,005	7.5%	281	0.7%	1,205	3.0%	1,154	2.9%
ARMY NATIONAL GUARD													
26,468	1989	16,156	61.0%	8,194	31.0%	1,202	4.5%	359	1.4%	329	1.2%	228	0.9%
27,984	1991	17,225	61.6%	8,398	30.0%	1,334	4.8%	407	1.5%	369	1.3%	251	0.9%
27,692	1993	17,142	61.9%	8,090	29.2%	1,406	5.1%	373	1.3%	418	1.5%	263	0.9%
27,204	1995	16,571	60.9%	7,973	29.3%	1,574	5.8%	369	1.4%	460	1.7%	257	0.9%
30,648	1997	18,743	61.2%	8,843	28.9%	1,838	6.0%	375	1.2%	519	1.7%	330	1.1%
34,185	1999	20,840	61.0%	9,767	28.6%	2,072	6.1%	397	1.2%	672	2.0%	437	1.3%
NAVY RESERVE													
18,186	1989	13,347	73.4%	3,277	18.0%	780	4.3%	173	1.0%	270	1.5%	339	1.9%
18,896	1991	13,615	72.1%	3,570	18.9%	955	5.1%	200	1.1%	313	1.7%	243	1.3%
17,001	1993	11,952	70.3%	3,304	19.4%	990	5.8%	157	0.9%	339	2.0%	259	1.5%
13,987	1995	9,508	68.0%	2,896	20.7%	864	6.2%	143	1.0%	324	2.3%	252	1.8%
13,828	1997	8,785	63.5%	3,129	22.6%	972	7.0%	172	1.2%	404	2.9%	366	2.6%
13,554	1999	8,087	59.7%	3,305	24.4%	1,045	7.7%	161	1.2%	438	3.2%	518	3.8%
MARINE CORPS RESERVE													
1,584	1989	1,077	68.0%	383	24.2%	70	4.4%	8	0.5%	19	1.2%	27	1.7%
1,404	1991	911	64.9%	351	25.0%	81	5.8%	7	0.5%	28	2.0%	26	1.9%
1,313	1993	838	63.8%	311	23.7%	105	8.0%	10	0.8%	25	1.9%	24	1.8%
1,338	1995	837	62.6%	296	22.1%	140	10.5%	13	1.0%	31	2.3%	21	1.6%
1,534	1997	914	59.6%	328	21.4%	207	13.5%	18	1.2%	37	2.4%	30	2.0%
1,555	1999	934	60.1%	299	19.2%	223	14.3%	13	0.8%	51	3.3%	35	2.3%
COAST GUARD RESERVE													
1,245	1989	973	78.2%	163	13.1%	0	0.0%	14	1.1%	28	2.2%	67	5.4%
1,261	1991	971	77.0%	169	13.4%	0	0.0%	21	1.7%	31	2.5%	69	5.5%
995	1993	777	78.1%	129	13.0%	0	0.0%	12	1.2%	26	2.6%	51	5.1%
763	1995	598	78.4%	103	13.5%	0	0.0%	11	1.4%	15	2.0%	36	4.7%
775	1997	590	76.1%	101	13.0%	0	0.0%	14	1.8%	22	2.8%	48	6.2%
901	1999	682	75.7%	106	11.8%	61	6.8%	21	2.3%	31	3.4%	0	0.0%

White Women in the Reserves



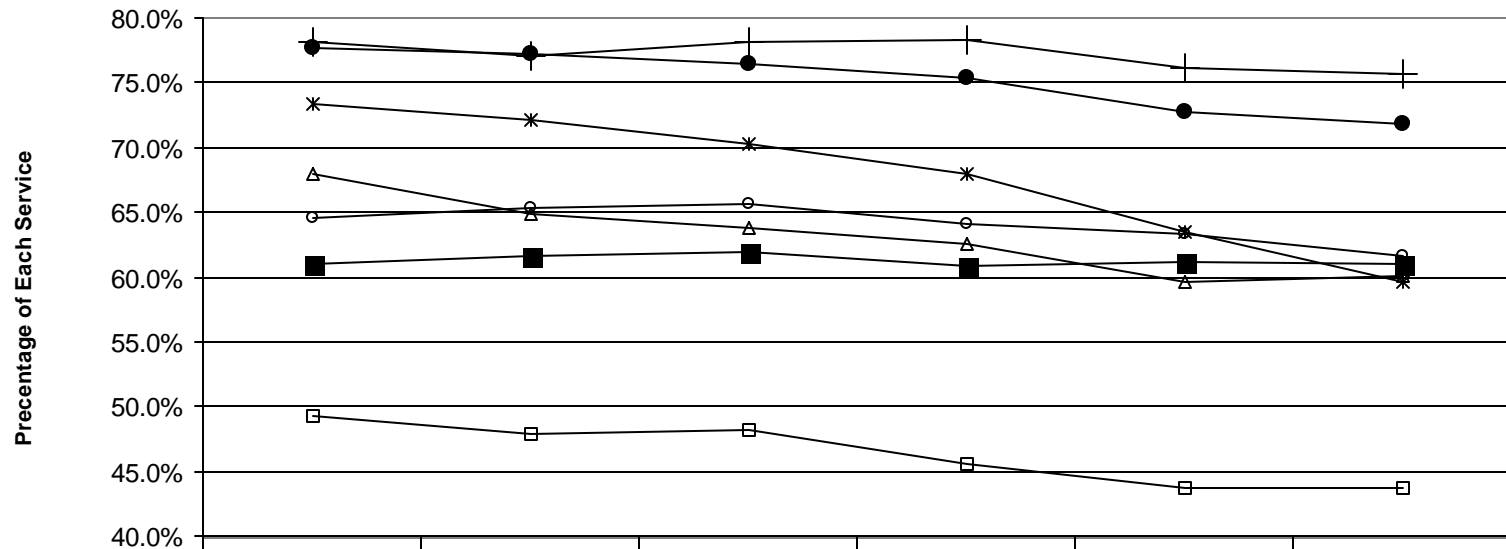
	1989	1991	1993	1995	1997	1999
○ Air Force Reserve	69.3%	69.9%	70.0%	68.9%	68.7%	67.0%
● Air National Guard	78.4%	78.1%	77.5%	76.4%	73.7%	72.8%
□ Army Reserve	53.2%	52.3%	52.6%	50.5%	48.6%	48.4%
■ Army National Guard	63.2%	63.6%	63.8%	62.8%	62.7%	62.3%
* Navy Reserve	74.9%	74.7%	73.2%	71.0%	67.0%	63.1%
△ Marine Corps Reserve	70.5%	67.9%	67.4%	66.9%	63.9%	63.8%
+ Coast Guard Reserve	79.4%	78.5%	79.7%	80.2%	78.5%	78.0%

White Women Officers in the Reserves



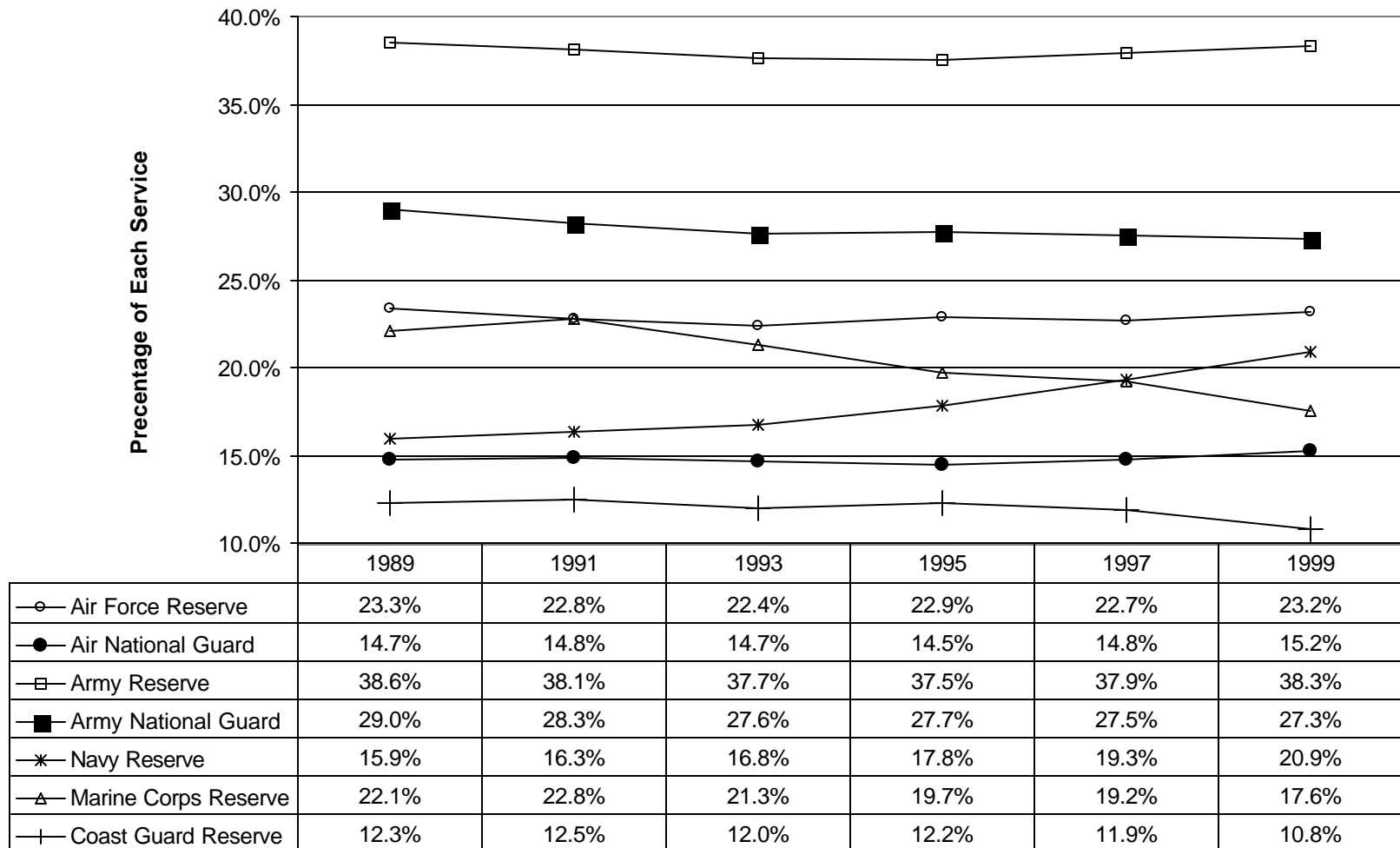
	1989	1991	1993	1995	1997	1999
—○— Air Force Reserve	87.1%	86.1%	85.0%	83.5%	83.9%	82.8%
—●— Air National Guard	86.4%	86.2%	86.2%	84.0%	81.5%	81.1%
—□— Army Reserve	70.1%	70.2%	69.6%	69.7%	67.6%	65.8%
—■— Army National Guard	79.5%	78.4%	78.1%	77.2%	76.6%	76.2%
—*— Navy Reserve	82.7%	86.5%	86.2%	83.3%	81.2%	77.4%
—△— Marine Corps Reserve	95.1%	92.9%	92.1%	88.3%	88.6%	88.9%
—+— Coast Guard Reserve	93.6%	94.8%	95.3%	92.8%	89.7%	89.1%

White Enlisted Women in the Reserves

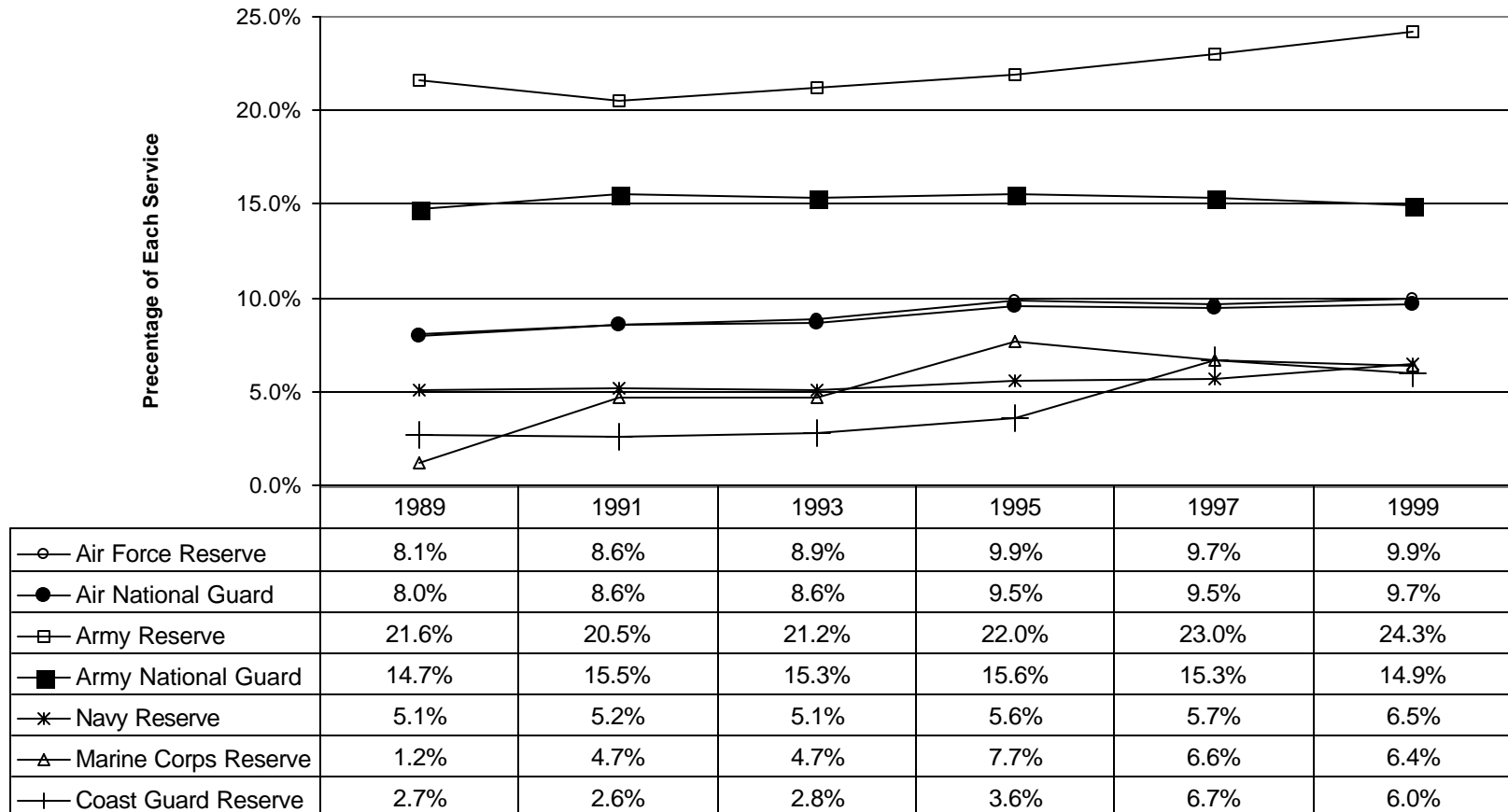


	1989	1991	1993	1995	1997	1999
—○— Air Force Reserve	64.5%	65.4%	65.6%	64.1%	63.3%	61.6%
—●— Air National Guard	77.6%	77.3%	76.5%	75.4%	72.7%	71.8%
—□— Army Reserve	49.3%	47.9%	48.2%	45.5%	43.7%	43.7%
—■— Army National Guard	61.0%	61.6%	61.9%	60.9%	61.2%	61.0%
—*— Navy Reserve	73.4%	72.1%	70.3%	68.0%	63.5%	59.7%
—△— Marine Corps Reserve	68.0%	64.9%	63.8%	62.6%	59.6%	60.1%
—+— Coast Guard Reserve	78.2%	77.0%	78.1%	78.4%	76.1%	75.7%

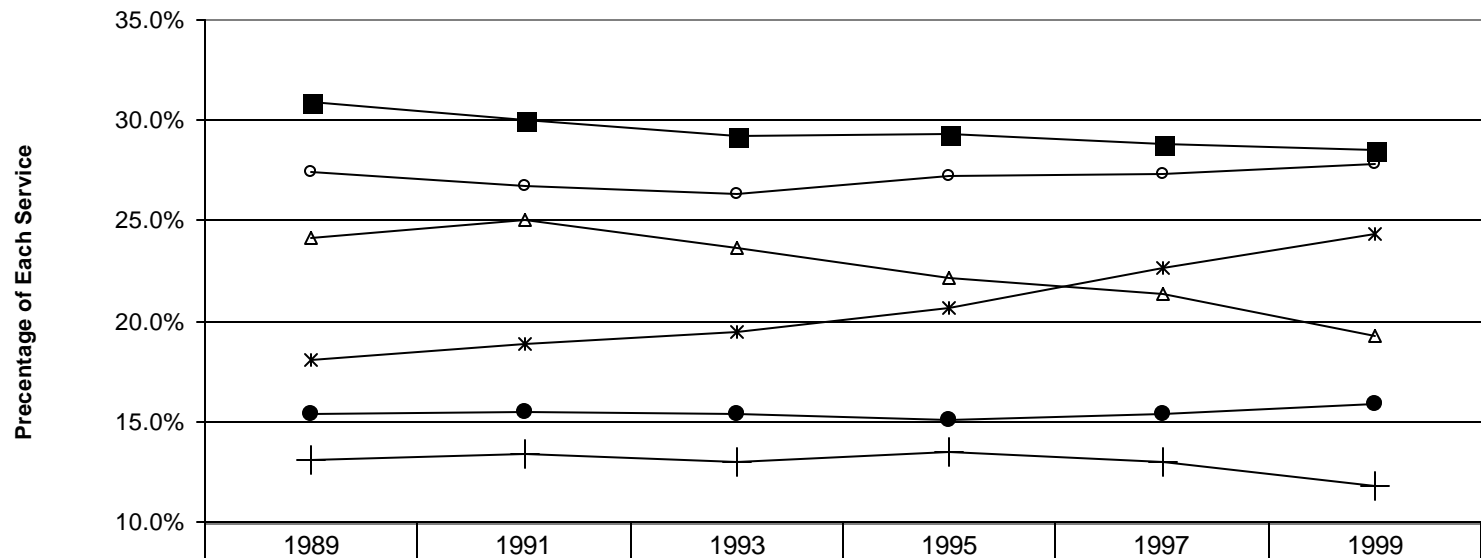
Black Women in the Reserves



Black Women Officers in the Reserves

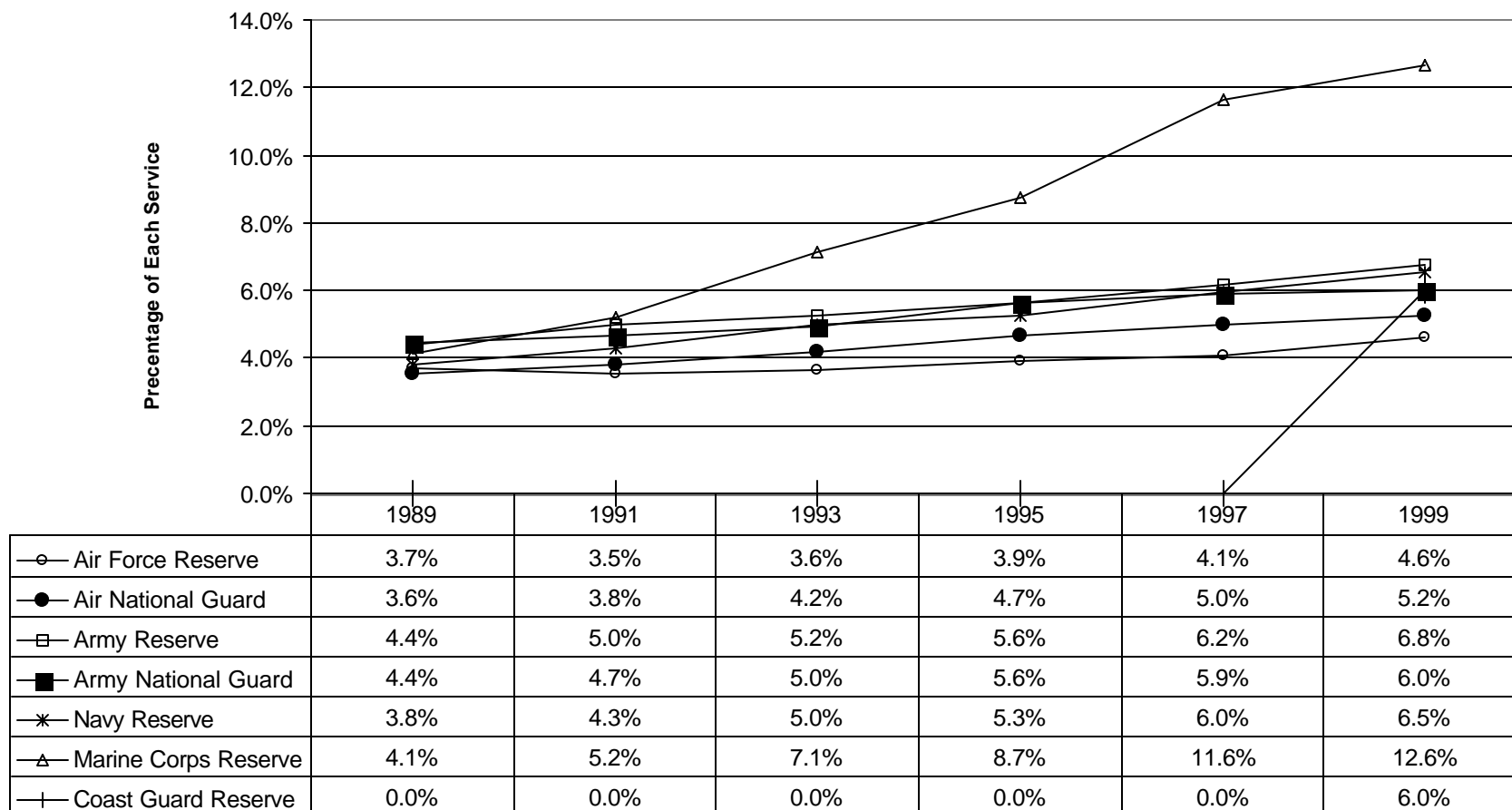


Black Enlisted Women in the Reserves



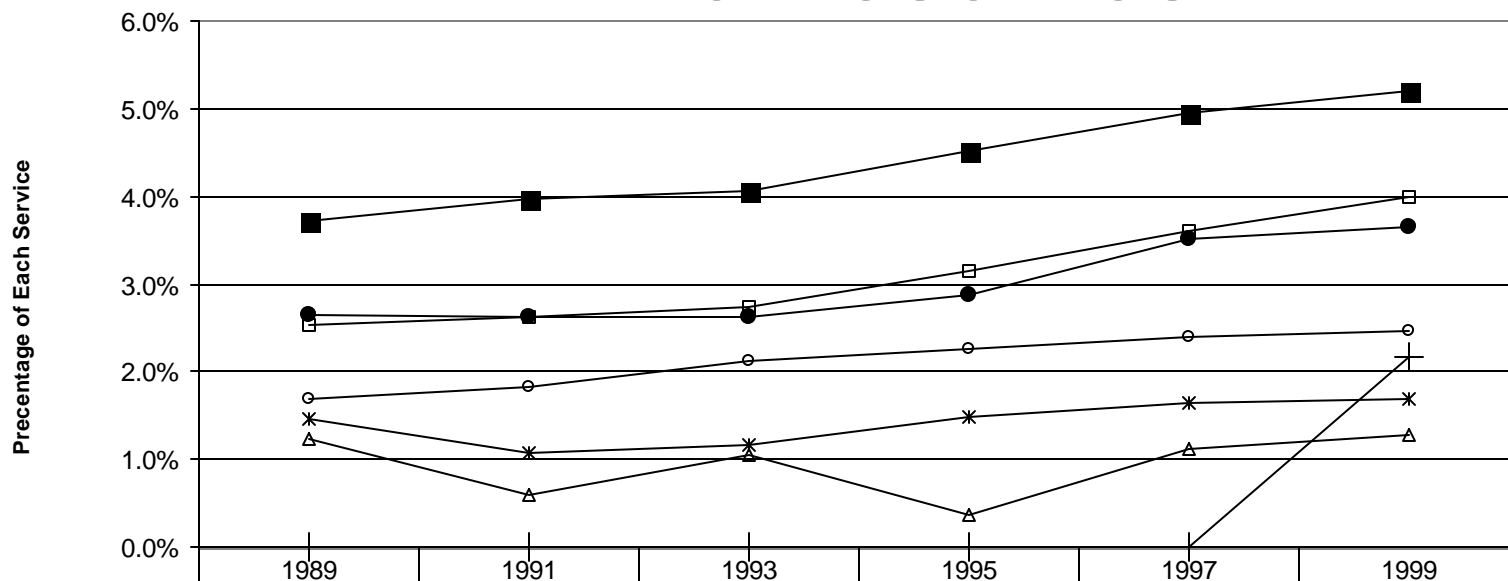
	1989	1991	1993	1995	1997	1999
—○— Air Force Reserve	27.4%	26.7%	26.3%	27.3%	27.3%	27.8%
—●— Air National Guard	15.4%	15.5%	15.4%	15.1%	15.4%	15.9%
—□— Army Reserve	42.4%	42.5%	42.0%	41.6%	41.8%	42.1%
—■— Army National Guard	31.0%	30.0%	29.2%	29.3%	28.9%	28.6%
—*— Navy Reserve	18.0%	18.9%	19.4%	20.7%	22.6%	24.4%
—△— Marine Corps Reserve	24.2%	25.0%	23.7%	22.1%	21.4%	19.2%
—+— Coast Guard Reserve	13.1%	13.4%	13.0%	13.5%	13.0%	11.8%

Hispanic Women in the Reserves



Coast Guard Reserve Hispanic data available as of 1999

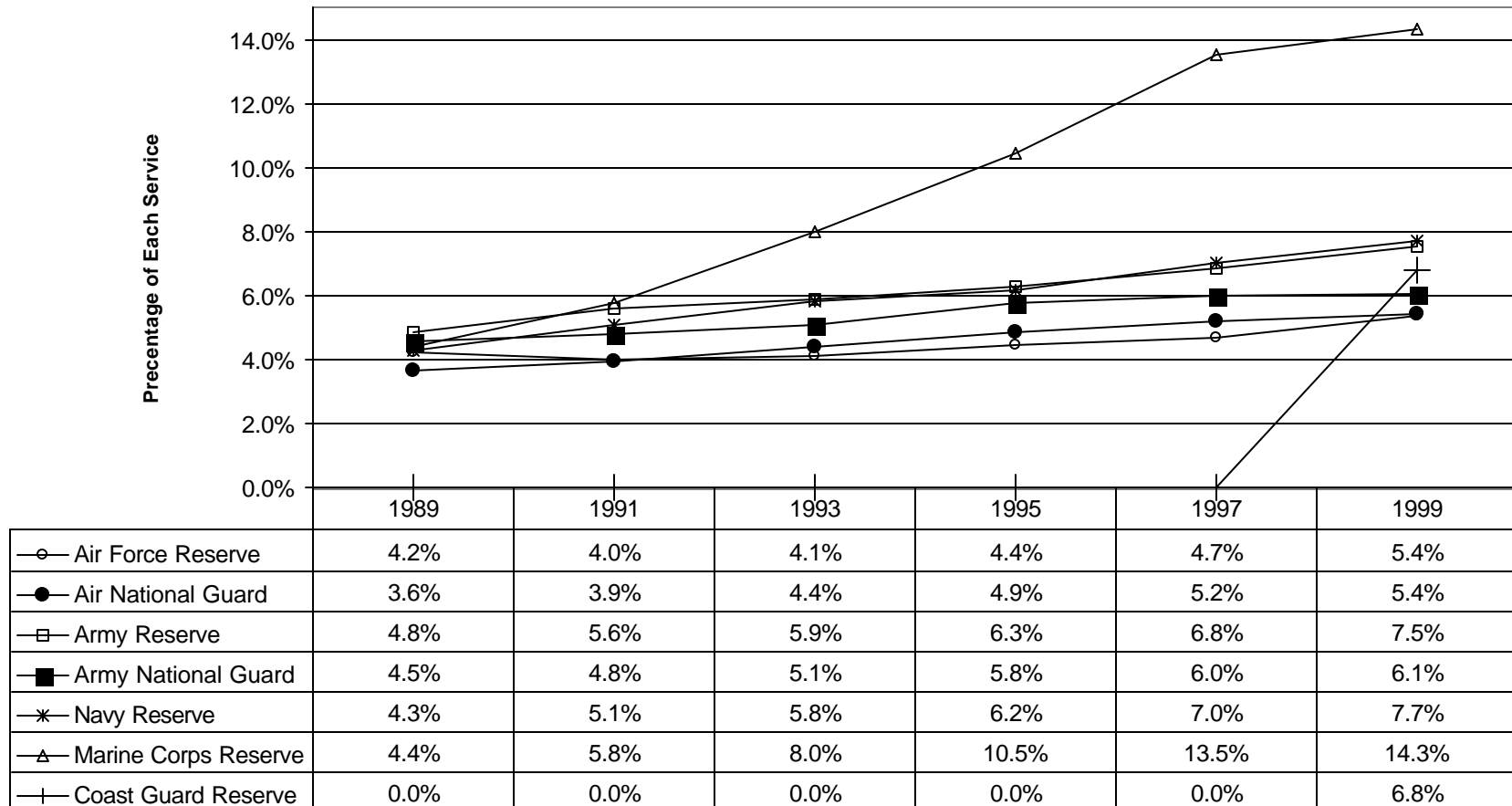
Hispanic Women Officers in the Reserves



	1989	1991	1993	1995	1997	1999
—○— Air Force Reserve	1.7%	1.8%	2.1%	2.3%	2.4%	2.5%
—●— Air National Guard	2.7%	2.6%	2.6%	2.9%	3.5%	3.7%
—□— Army Reserve	2.5%	2.6%	2.7%	3.1%	3.6%	4.0%
—■— Army National Guard	3.7%	4.0%	4.1%	4.5%	5.0%	5.2%
—*— Navy Reserve	1.5%	1.1%	1.2%	1.5%	1.7%	1.7%
—△— Marine Corps Reserve	1.2%	0.6%	1.0%	0.4%	1.1%	1.3%
—+— Coast Guard Reserve	0.0%	0.0%	0.0%	0.0%	0.0%	2.2%

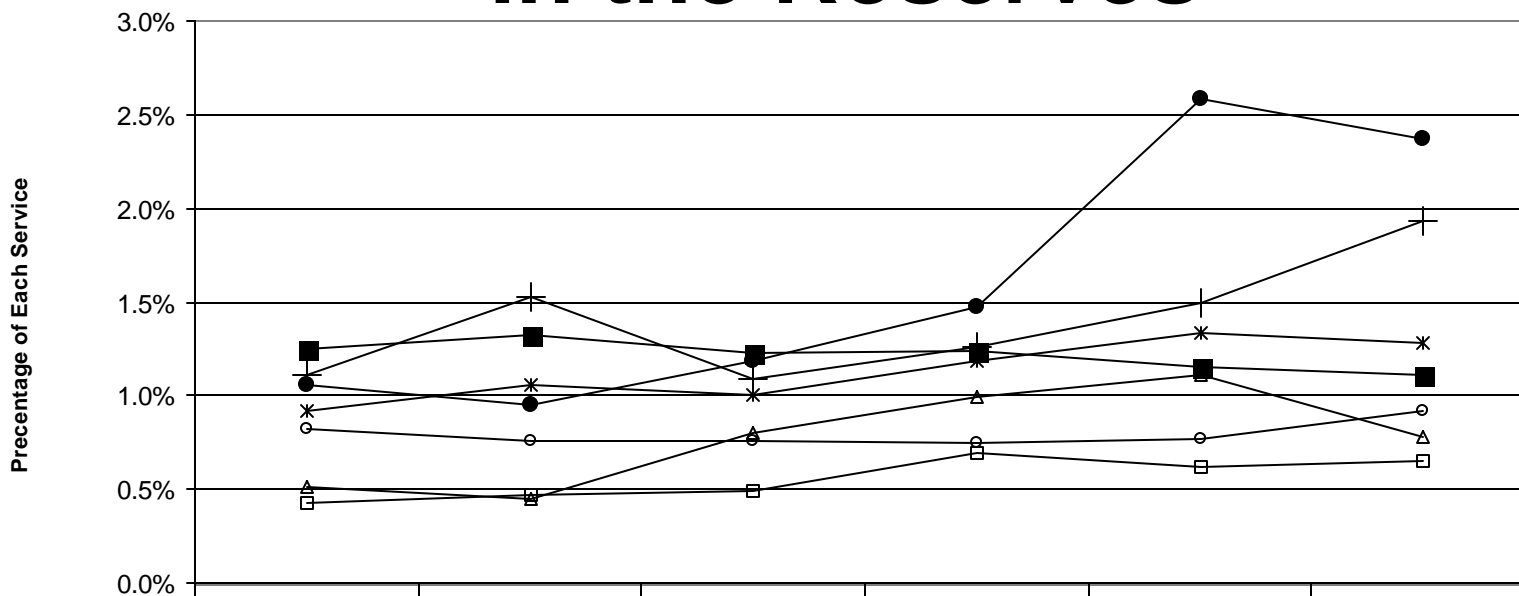
Coast Guard Reserve Hispanic data available as of 1999

Hispanic Enlisted Women in the Reserves



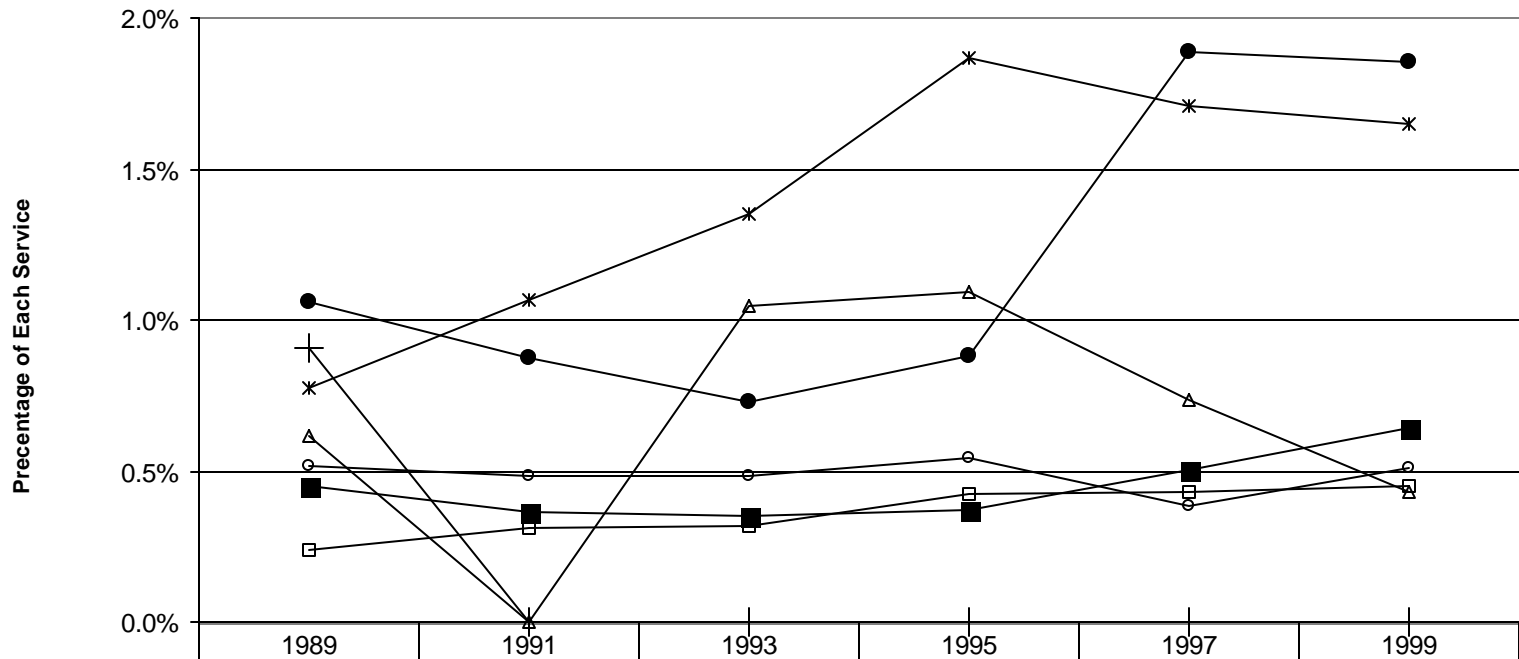
Coast Guard Reserve Hispanic data available as of 1999

Native-American Women in the Reserves



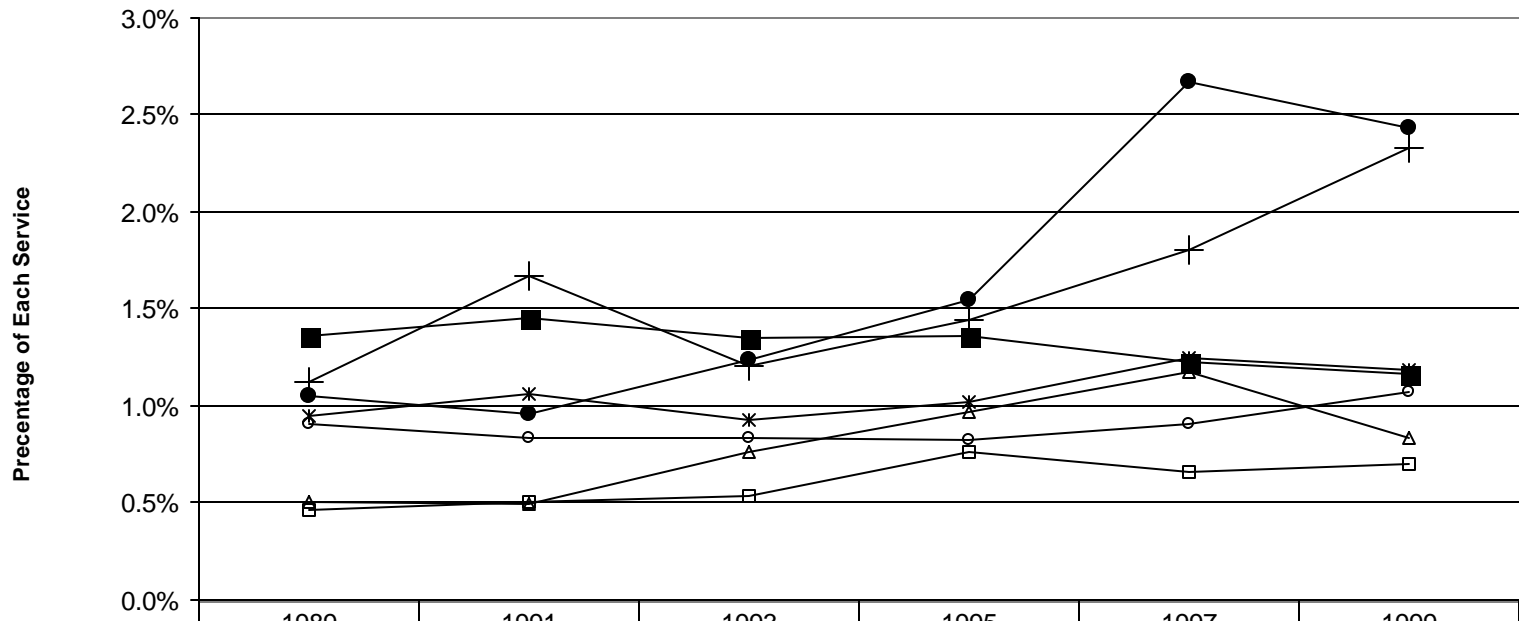
	1989	1991	1993	1995	1997	1999
—○— Air Force Reserve	0.8%	0.8%	0.8%	0.8%	0.8%	0.9%
—●— Air National Guard	1.1%	1.0%	1.2%	1.5%	2.6%	2.4%
—□— Army Reserve	0.4%	0.5%	0.5%	0.7%	0.6%	0.7%
—■— Army National Guard	1.3%	1.3%	1.2%	1.2%	1.2%	1.1%
—*— Navy Reserve	0.9%	1.1%	1.0%	1.2%	1.3%	1.3%
—△— Marine Corps Reserve	0.5%	0.4%	0.8%	1.0%	1.1%	0.8%
—+— Coast Guard Reserve	1.1%	1.5%	1.1%	1.3%	1.5%	1.9%

Native-American Women Officers in the Reserves



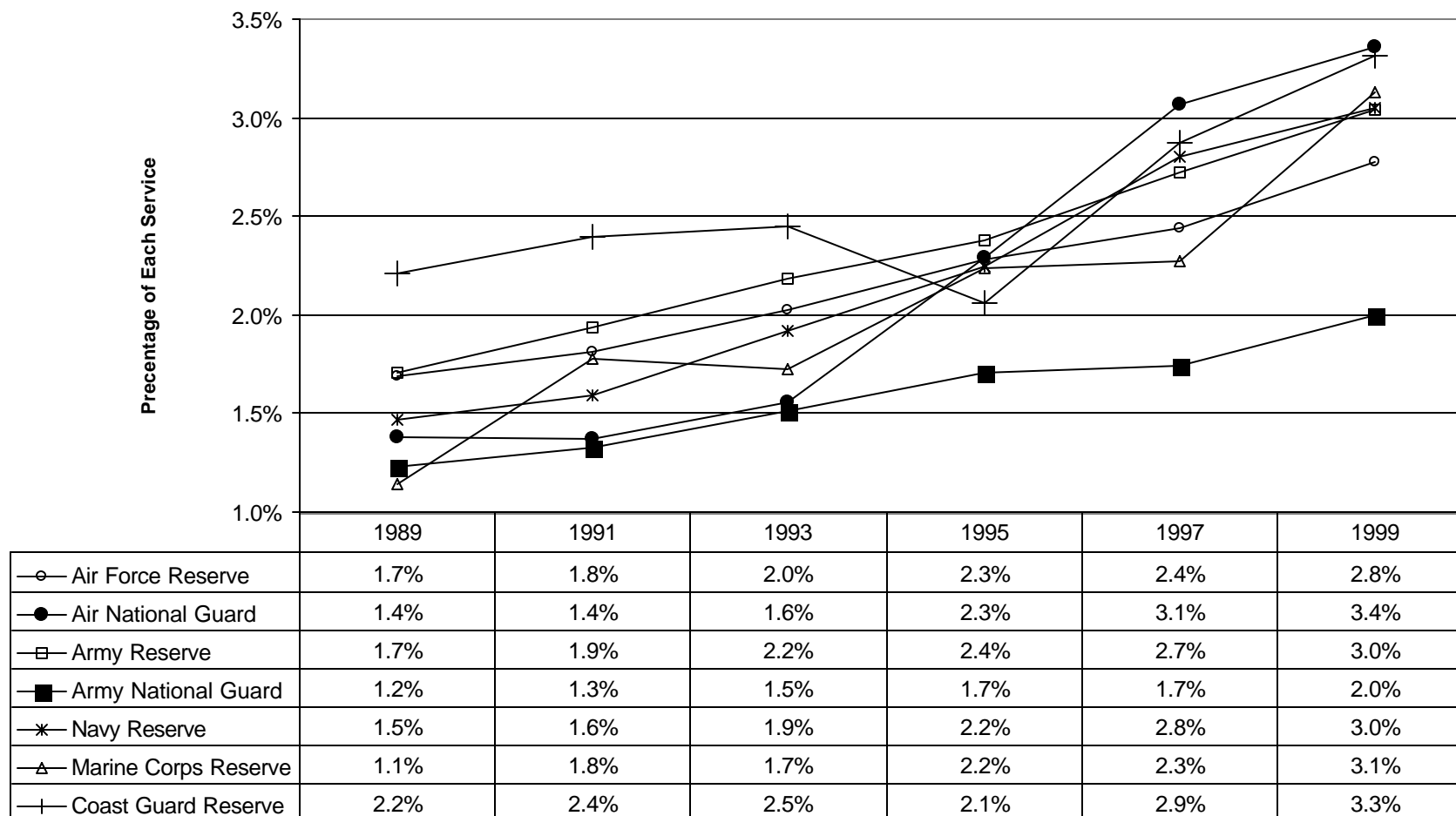
—○— Air Force Reserve	0.5%	0.5%	0.5%	0.5%	0.4%	0.5%
—●— Air National Guard	1.1%	0.9%	0.7%	0.9%	1.9%	1.9%
—□— Army Reserve	0.2%	0.3%	0.3%	0.4%	0.4%	0.5%
—■— Army National Guard	0.5%	0.4%	0.4%	0.4%	0.5%	0.6%
—*— Navy Reserve	0.8%	1.1%	1.3%	1.9%	1.7%	1.6%
—△— Marine Corps Reserve	0.6%	0.0%	1.0%	1.1%	0.7%	0.4%
—+— Coast Guard Reserve	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%

Native-American Enlisted Women in the Reserves

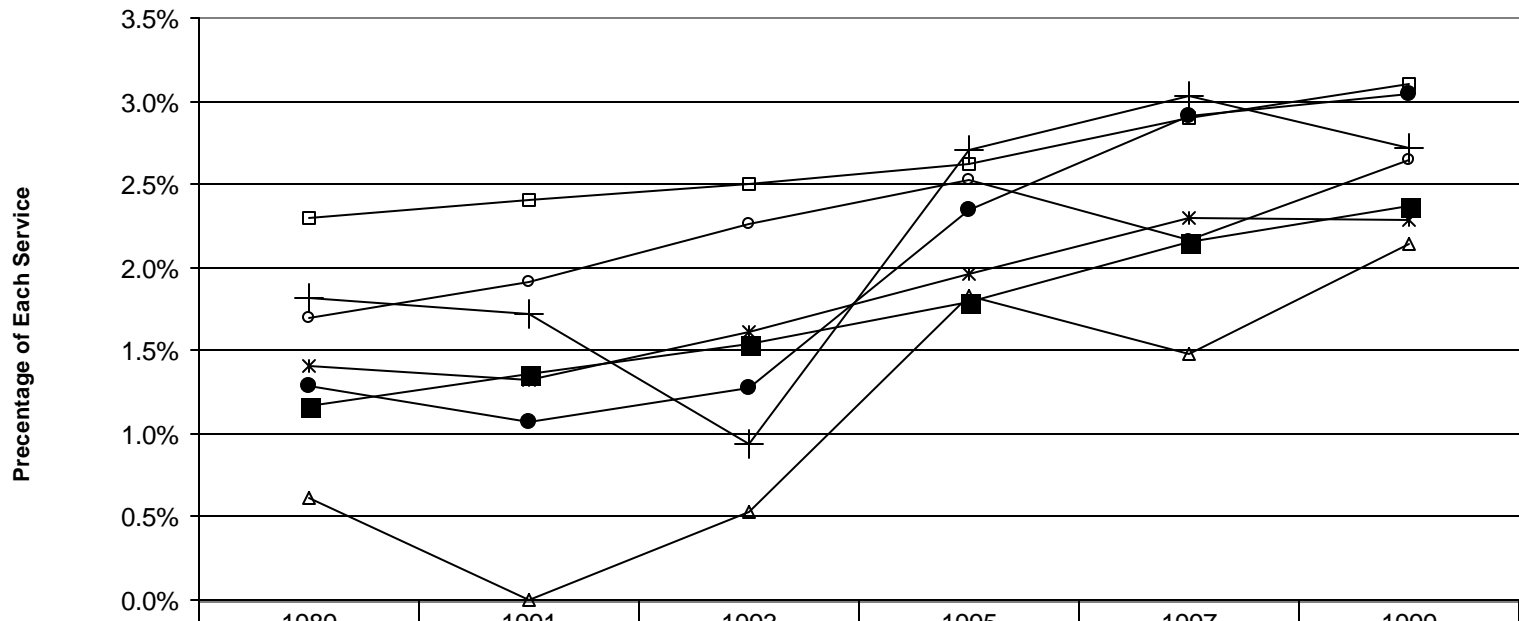


	1989	1991	1993	1995	1997	1999
—○— Air Force Reserve	0.9%	0.8%	0.8%	0.8%	0.9%	1.1%
—●— Air National Guard	1.1%	1.0%	1.2%	1.6%	2.7%	2.4%
—□— Army Reserve	0.5%	0.5%	0.5%	0.8%	0.7%	0.7%
—■— Army National Guard	1.4%	1.5%	1.3%	1.4%	1.2%	1.2%
—*— Navy Reserve	1.0%	1.1%	0.9%	1.0%	1.2%	1.2%
—△— Marine Corps Reserve	0.5%	0.5%	0.8%	1.0%	1.2%	0.8%
—+— Coast Guard Reserve	1.1%	1.7%	1.2%	1.4%	1.8%	2.3%

Asian-American Women in the Reserves

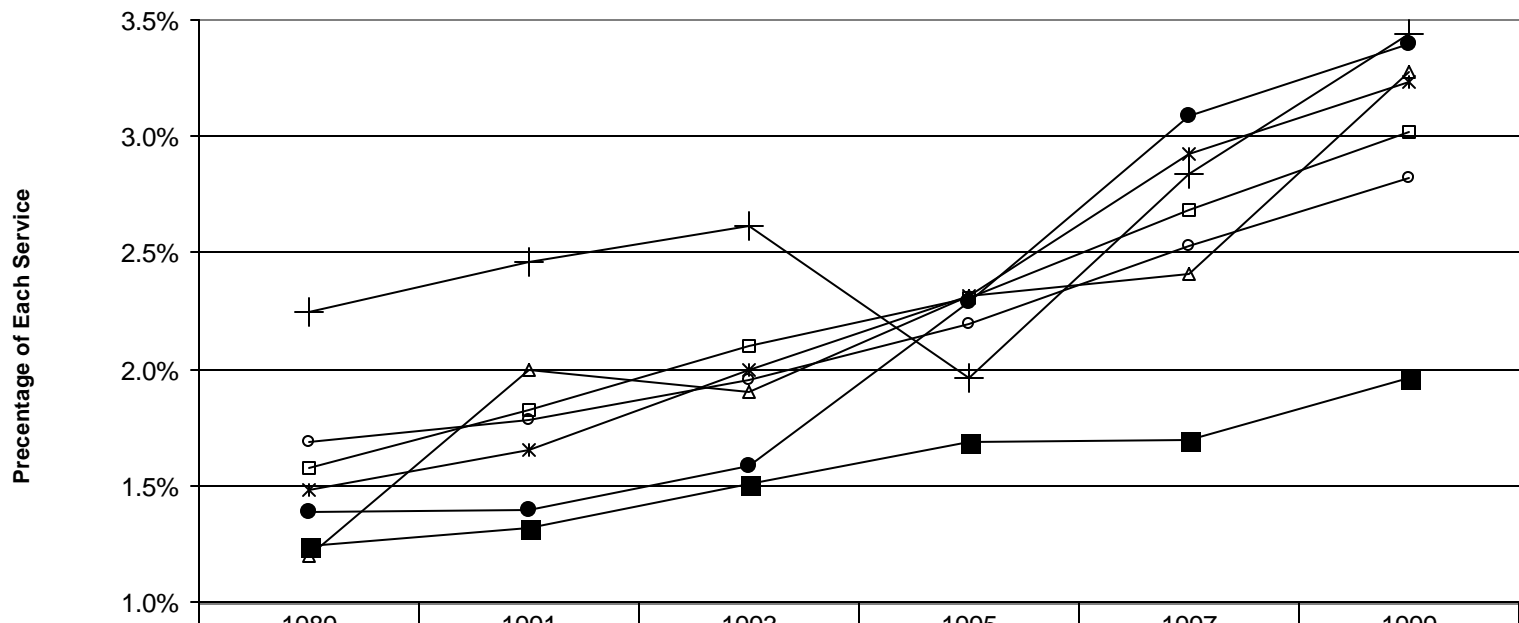


Asian-American Women Officers in the Reserves



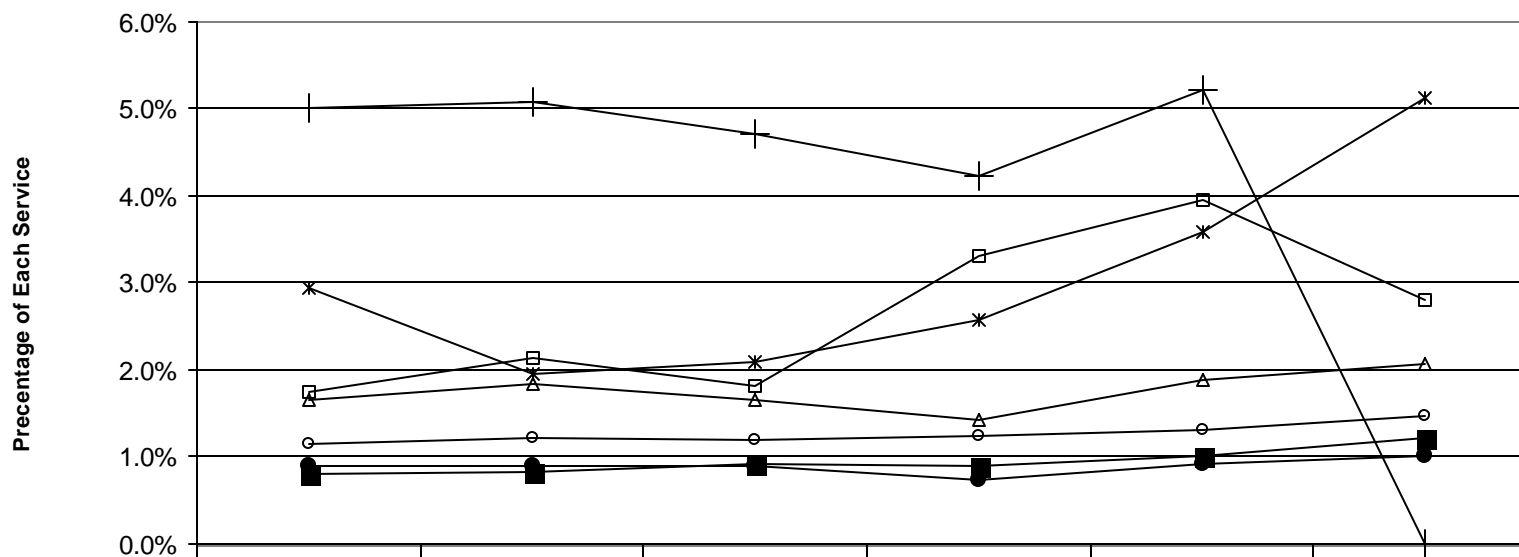
	1989	1991	1993	1995	1997	1999
—○— Air Force Reserve	1.7%	1.9%	2.3%	2.5%	2.2%	2.6%
—●— Air National Guard	1.3%	1.1%	1.3%	2.3%	2.9%	3.0%
—□— Army Reserve	2.3%	2.4%	2.5%	2.6%	2.9%	3.1%
—■— Army National Guard	1.2%	1.4%	1.5%	1.8%	2.2%	2.4%
—*— Navy Reserve	1.4%	1.3%	1.6%	2.0%	2.3%	2.3%
—△— Marine Corps Reserve	0.6%	0.0%	0.5%	1.8%	1.5%	2.1%
—+— Coast Guard Reserve	1.8%	1.7%	0.9%	2.7%	3.0%	2.7%

Asian-American Enlisted Women in the Reserves



	1989	1991	1993	1995	1997	1999
—○— Air Force Reserve	1.7%	1.8%	2.0%	2.2%	2.5%	2.8%
—●— Air National Guard	1.4%	1.4%	1.6%	2.3%	3.1%	3.4%
—□— Army Reserve	1.6%	1.8%	2.1%	2.3%	2.7%	3.0%
—■— Army National Guard	1.2%	1.3%	1.5%	1.7%	1.7%	2.0%
—*— Navy Reserve	1.5%	1.7%	2.0%	2.3%	2.9%	3.2%
—△— Marine Corps Reserve	1.2%	2.0%	1.9%	2.3%	2.4%	3.3%
—+— Coast Guard Reserve	2.2%	2.5%	2.6%	2.0%	2.8%	3.4%

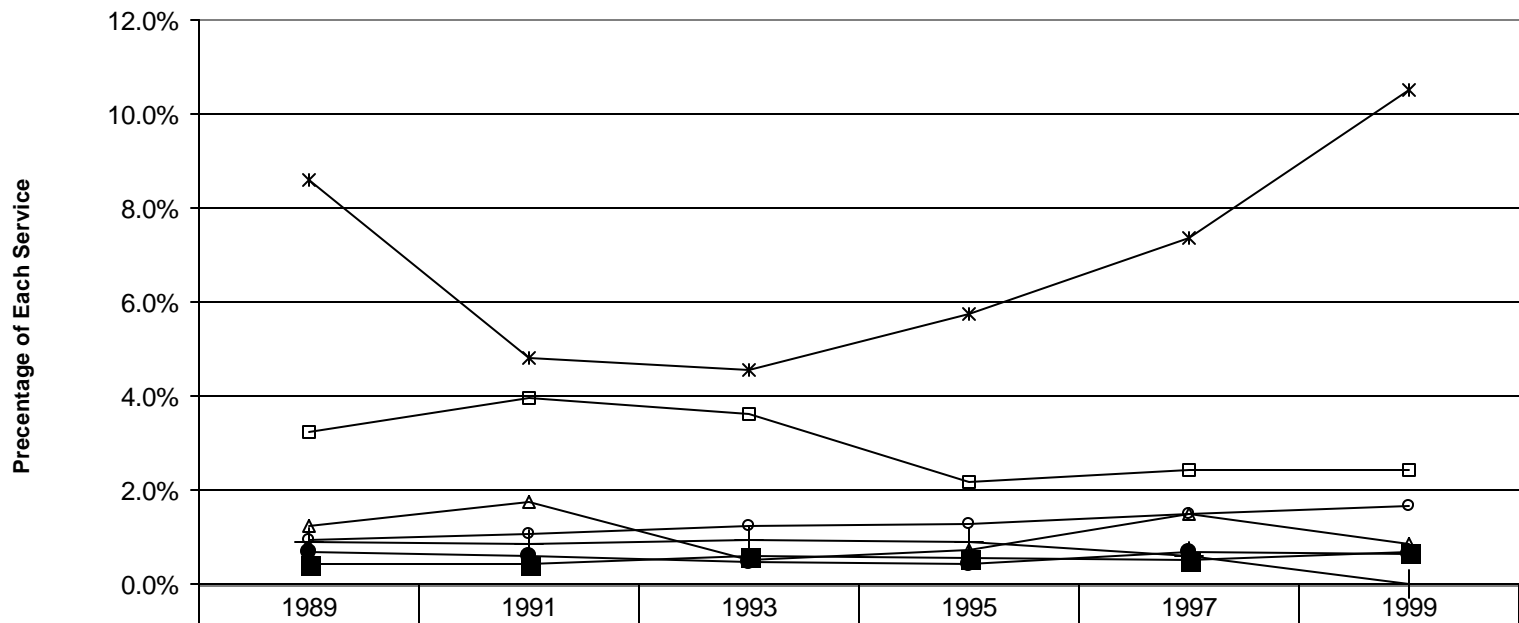
Other/Unk Women in the Reserves



—○— Air Force Reserve	1.1%	1.2%	1.2%	1.2%	1.3%	1.5%
—●— Air National Guard	0.9%	0.9%	0.9%	0.7%	0.9%	1.0%
—□— Army Reserve	1.8%	2.1%	1.8%	3.3%	4.0%	2.8%
—■— Army National Guard	0.8%	0.8%	0.9%	0.9%	1.0%	1.2%
—*— Navy Reserve	2.9%	1.9%	2.1%	2.6%	3.6%	5.1%
—△— Marine Corps Reserve	1.7%	1.8%	1.7%	1.4%	1.9%	2.1%
—+— Coast Guard Reserve	5.0%	5.1%	4.7%	4.2%	5.2%	0.0%

Coast Guard Reserve Other/Unk data not reported in 1999

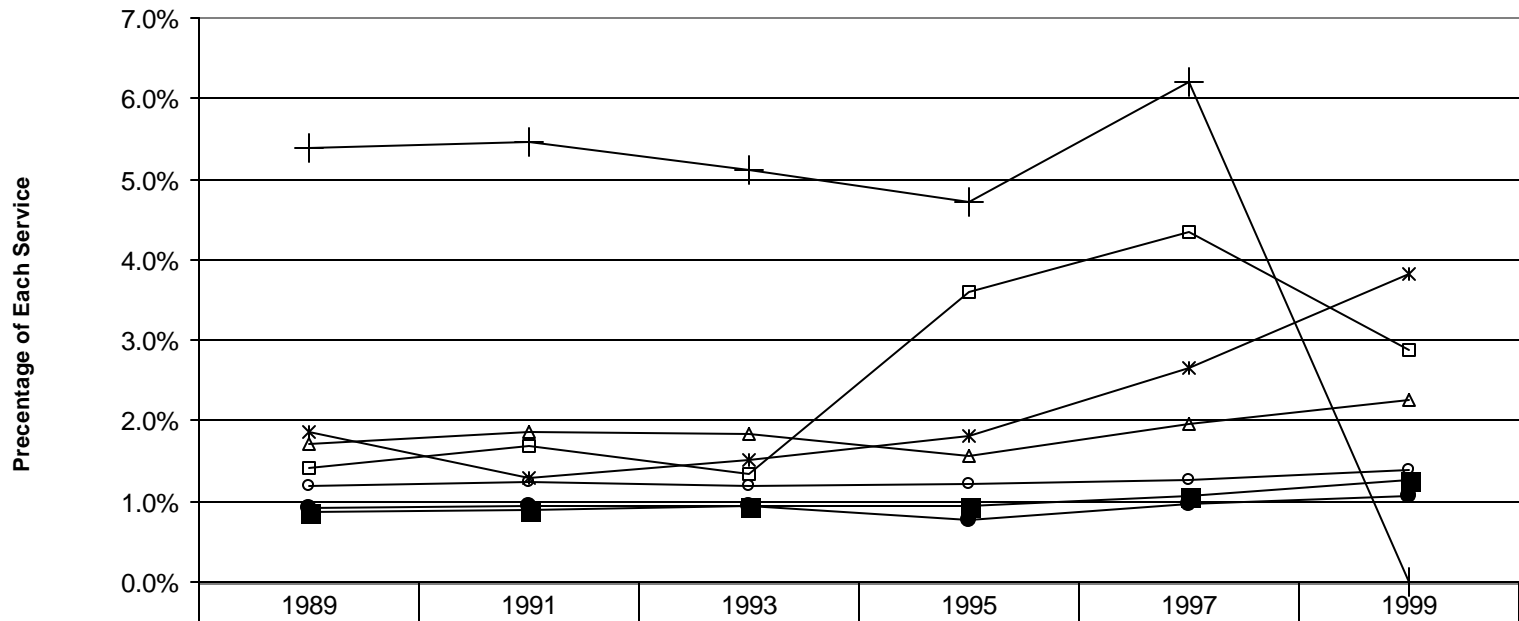
Other/Unk Women Officers in the Reserves



—○— Air Force Reserve	0.9%	1.1%	1.2%	1.3%	1.5%	1.7%
—●— Air National Guard	0.7%	0.6%	0.5%	0.4%	0.7%	0.6%
—□— Army Reserve	3.2%	4.0%	3.6%	2.2%	2.4%	2.4%
—■— Army National Guard	0.4%	0.4%	0.6%	0.5%	0.5%	0.7%
—*— Navy Reserve	8.6%	4.8%	4.6%	5.8%	7.4%	10.5%
—△— Marine Corps Reserve	1.2%	1.8%	0.5%	0.7%	1.5%	0.9%
—+— Coast Guard Reserve	0.9%	0.9%	0.9%	0.9%	0.6%	0.0%

Coast Guard Reserve Other/Unk data not reported in 1999

Other/Unk Enlisted Women in the Reserves



	1989	1991	1993	1995	1997	1999
—○— Air Force Reserve	1.2%	1.3%	1.2%	1.2%	1.3%	1.4%
—●— Air National Guard	0.9%	0.9%	0.9%	0.8%	1.0%	1.1%
—□— Army Reserve	1.4%	1.7%	1.3%	3.6%	4.3%	2.9%
—■— Army National Guard	0.9%	0.9%	0.9%	0.9%	1.1%	1.3%
—*— Navy Reserve	1.9%	1.3%	1.5%	1.8%	2.6%	3.8%
—△— Marine Corps Reserve	1.7%	1.9%	1.8%	1.6%	2.0%	2.3%
—+— Coast Guard Reserve	5.4%	5.5%	5.1%	4.7%	6.2%	0.0%

Coast Guard Reserve Other/Unk data not reported in 1999